

ANAHEIM UNION HIGH SCHOOL DISTRICT

501 N. Crescent Way, P.O. Box 3520, Anaheim, California 92803-3520, www.auhsd.us

BOARD OF TRUSTEES Special Meeting Minutes Thursday, September 24, 2020

1. CALL TO ORDER–ROLL CALL

Board President Randle-Trejo called the special meeting of the Anaheim Union High School District Board of Trustees to order at 2:33 p.m.

Present: Annemarie Randle-Trejo, president; Katherine H. Smith, clerk; Anna L. Piercy, assistant clerk; Al Jabbar and Brian O'Neal, members; Michael B. Matsuda, superintendent; Jaron Fried, Ed.D., Brad Jackson, and Jennifer Root, Ed.D., assistant superintendents; and Karl H. Widell, District counsel.

2. ADOPTION OF AGENDA

On the motion of Trustee Piercy, duly seconded and unanimously carried, the Board of Trustees adopted the agenda. The roll call vote follows.

Ayes: Trustees O'Neal, Jabbar, Piercy, Smith, and Randle-Trejo

3. PLEDGE OF ALLEGIANCE

Pledge of Allegiance and Moment of Silence

President Randle-Trejo led the Pledge of Allegiance to the Flag of the United States of America and provided a moment of silence.

4. PUBLIC COMMENTS, OPEN SESSION ITEMS

There were no requests to speak.

5. ITEMS OF BUSINESS

BUSINESS SERVICES

5.1 Business Consulting Services Agreement, Colleen Patterson

Background Information:

Colleen Patterson is a retired assistant superintendent, Business Services. She is well respected in the field and served 17 years in Fullerton Joint Unified School District as a director of fiscal services and assistant superintendent, Business Services. Since retiring, she has served in numerous interim assignments supporting districts when they have the need.

Current Consideration:

Colleen Patterson will provide consulting services to support Business Services during the vacancy of the District's assistant superintendent, Business Services. Services will be provided September 28, 2020, until the position is filled, or June 30, 2021.

Budget Implication:

The cost for these services is not to exceed \$50,000 (\$125 per hour). (General Fund)

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, the Board of Trustees approved the business consulting services agreement. The roll call vote follows.

Ayes: Trustees O'Neal, Jabbar, Piercy, Smith, and Randle-Trejo

Colleen Patterson thanked the Board and said she is honored to serve our District and community.

EDUCATIONAL SERVICES

5.2 Adoption, Learning Continuity and Attendance Plan

Background Information:

Senate Bill 98 (SB 98) established the Learning Continuity and Attendance Plan (Learning Continuity Plan), which is intended to balance the needs of all stakeholders, including educators, parents, students and community members, while streamlining meaningful stakeholder engagement and condensing several preexisting plans. In particular, it was important to combine (1) the intent behind Executive Order N-56-20, which required a written report and envisioned an off-cycle Local Control and Accountability Plan (LCAP) due December 15; and (2) the ongoing need for local educational agencies (LEAs) to formally plan for the 2020–21 year in the midst of the uncertainty caused by the COVID-19 pandemic. The Learning Continuity Plan replaces the LCAP for the 2020–21 year and supersedes the requirements in Executive Order N-56-20. This plan is intended to memorialize the planning process that is already underway for the 2020–21 year. All LEAs, which includes school districts, county offices of education, and charter schools are required to complete the Learning Continuity Plan.

Current Consideration:

The public hearing was held on September 15, 2020. The purpose of the public hearing was to allow the public an additional opportunity to ask questions concerning the District's Learning Continuity and Attendance Plan.

Budget Implication:

The actions contained in the Learning Continuity and Attendance Plan must align with the terms of the District's 2020-21 annual budget.

Action:

On the motion of Trustee O'Neal, duly seconded and unanimously carried, the Board of Trustees adopted the Learning Continuity and Attendance Plan. The roll call vote follows.

Ayes: Trustees O'Neal, Jabbar, Piercy, Smith, and Randle-Trejo

6. **CONSENT CALENDAR**

On the motion of Trustee O'Neal, duly seconded and unanimously carried, the Board of Trustees approved all consent calendar items. The roll call vote follows.

Ayes: Trustees O'Neal, Jabbar, Piercy, Smith, and Randle-Trejo

HUMAN RESOURCES

6.1 **2019-20 Contracted Employees Salary Schedule**

Background Information:

On September 15, 2020, the Board of Trustees approved a 0.50 percent off-schedule bonus and a 0.50 percent salary increase retroactive to July 1, 2019, as part of the collective bargaining agreements with the Anaheim Secondary Teachers Association, the California School Employees Association, the Mid-Managers Association, and the Anaheim Personnel and Guidance Association, and as part of the salary schedules for the Anaheim Leadership Team Association. At the same meeting, the Board also approved the same off-schedule bonus and salary increase for upper-level contracted management employees, including the superintendent, assistant superintendents, chief academic officer, and District counsel.

Current Considerations:

A separate salary schedule is required for contracted management employees, including the superintendent, assistant superintendents, chief academic officer, and District counsel. The Board was requested to approve the updated 2019-20 contracted employees' salary schedule in accordance with the action taken on September 15, 2020.

Budget Implication:

There is no impact to the budget.

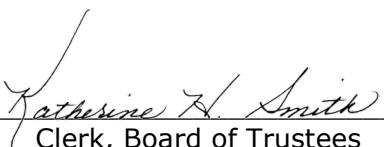
Action:

The Board of Trustees approved the 2019-20 contracted employees' salary schedule retroactive to July 1, 2019, as follows: superintendent, \$268,532; assistant superintendents, chief academic officer, and District counsel, \$209,074.

7. **ADJOURNMENT**

On the motion of Trustee Smith, duly seconded and unanimously carried, the Board of Trustees adjourned the meeting at 2:41 p.m. The roll call vote follows.

Ayes: Trustees O'Neal, Jabbar, Piercy, Smith, and Randle-Trejo

Approved 
Clerk, Board of Trustees