

ANAHEIM UNION HIGH SCHOOL DISTRICT

501 N. Crescent Way, P.O. Box 3520, Anaheim, California 92803-3520, www.auhsd.us

BOARD OF TRUSTEES Minutes Thursday, June 6, 2024

1. CALL TO ORDER–ROLL CALL

Board President Randle-Trejo called the regular meeting of the Anaheim Union High School District Board of Trustees to order at 6:05 p.m.

Present: Annemarie Randle-Trejo, president; Jessica Guerrero, assistant clerk; Katherine H. Smith, and Brian O'Neal, members; Michael B. Matsuda, superintendent; Jaron Fried, Ed.D., Brad Jackson, and Nancy Nien, Ph.D., assistant superintendents; Robert Saldivar, executive director, and Karl H. Widell, District counsel.

2. ADOPTION OF AGENDA

Staff requested the following amendments to the agenda:

- Page 2 of the agenda, remove Jeanette James from item 6.
- Exhibit A, replace pages BOT 29, BOT 32, BOT 33, BOT 35, BOT 84, and BOT 85 to correct typos.

On the motion of Trustee Smith, duly seconded and unanimously carried, following discussion, the Board of Trustees adopted the amended agenda. The roll call vote follows.

Ayes: Trustees O'Neal, Smith, Guerrero, and Randle-Trejo

3. PLEDGE OF ALLEGIANCE AND MOMENT OF SILENCE

Board President Annemarie Randle-Trejo led the Pledge of Allegiance to the Flag of the United States of America and provided a moment of silence.

4. STUDENT SPEAKERS

There were no requests to speak.

5. PUBLIC COMMENTS, OPEN SESSION ITEMS

Geoff Morganstern, ASTA president, expressed appreciation for the Board's decision to rescind layoffs and emphasized the need for a collaborative structure for the upcoming year.

6. ITEM OF BUSINESS

Public Hearing, Candidates for Provisional Appointment to the Board of Trustees

Background Information:

On May 6, 2024, Trustee Anna L. Piercy passed away following an extended illness. Trustee Piercy's passing has created a vacancy on the Board of Trustees for Trustee Area 5. On May 10, 2024, the

Board voted to fill the vacancy by making a provisional appointment. The process for making a provisional appointment to the Board is outlined in Education Code Sections 5090-5095 and Board Policies 10221 and 10111. Pursuant to Board policy, this public hearing is scheduled to provide an opportunity for input from the District community regarding candidates. Written comments may also be provided throughout the process.

Current Consideration:

The following persons have met the residency requirement, as well as the notification and submission deadlines, to be considered for the provisional appointment to the Board:

Stephen Blount
Sheila Hart
Ron Hoshi

The Board of Trustees will convene a special Board meeting on June 11, 2024, at 5:00 p.m. to interview the candidates. On June 13, 2024, the Board will consider appointing the new member to the Board of Trustees at its regular meeting. The public is invited to attend both of these meetings.

Budget Implication:

There is no impact to the budget.

Action:

The Board of Trustees formally opened the public hearing, inviting anyone wishing to address the Board concerning any of the candidates for the provisional appointment.

President Randle-Trejo opened the public hearing at 6:12 p.m.

- 6.1 Kenna Russell, Walker Junior High School teacher and Trustee Piercy's daughter, spoke in support of Ron Hoshi, highlighting his qualifications to fill the vacancy left by her mother, Trustee Anna Piercy. She emphasized Mr. Hoshi's deep connection to the Cypress community, his extensive experience within the District as a teacher, administrator, and head of the Student Ambassador program, as well as stated Mr. Hoshi has the qualities needed to represent the diverse sides of the District effectively.
- 6.2 Elizabeth Ochei, District alumnus, endorsed Ron Hoshi, praising his servant leadership, his ability to inspire, and his vision for student-led environments.
- 6.3 Fabiana Muench-Casanova, Oxford Academy teacher, expressed her support for Ron Hoshi as an ideal candidate for the Board, citing his long-term commitment, reliability, generosity, and advocacy for students.
- 6.4 Anne Mallori, community member, recounted a personal experience with Mr. Hoshi as her son's choir teacher. Additionally, she urged the Board to appoint Mr. Hoshi to fill the vacancy due to his long-standing dedication to education.
- 6.5 Andrew Campuzano, Anaheim High School student, spoke regarding the provisional appointment process and stressed the need for a candidate who champions for the students, as well as the community, rather than being politically driven. He also discussed the importance of transparency and accountability.
- 6.6 Germaine Neumann Chau, District parent, reiterated the importance of the Board's role in community oversight, as well as the need for trust in the District's openness to hearing concerns from teachers, students, and parents.

- 6.7 Jon Peat, community member, spoke about the significant loss of Trustee Anna Piercy, highlighting her deep investment in Cypress as an educator, city council member, and participant in numerous civic and philanthropic organizations. In addition, he stated Ron Hoshi would be the best candidate to fill the Board vacancy, due to his experience and involvement within the District and Cypress community, which makes him qualified to address the District's needs and opportunities.

President Randle-Trejo closed the public hearing at 6:32 p.m.

7. PRESENTATIONS

7.1 **Local Control and Accountability Plan (LCAP) and Annual Update/California School Dashboard and Local Indicators**

Background Information:

The Local Control and Accountability Plan (LCAP) and annual update provides details regarding the District's actions, as well as expenditures to support pupil outcomes and overall performance pursuant to California Education Code Sections 52060, 52066, 47605, 47605.5, and 47606.5. California Education Code Section 52060 requires the governing board of each school district to adopt the LCAP and annual update using a template adopted by the State Board of Education. School districts must also ensure that teachers, principals, administrators, and other school personnel, as well as local bargaining units, parents, and pupils were consulted in the development of the 2024-25 LCAP and were also provided information regarding the annual update. The annual update details the actual LCAP expenditures that were projected for the 2023-24 year.

Current Consideration:

Educational Services Division staff presented the LCAP and annual update, as well as the California School Dashboard and Local Indicators to the Board of Trustees.

Budget Implication:

There is no impact to the budget.

Action:

Although this was an information item only, requiring no formal action by the Board of Trustees, the Board officially received both presentations as a consolidated presentation.

7.2 **Public Hearing, Local Control and Accountability Plan (LCAP) and Annual Update**

Background Information:

The LCAP and annual update provides details regarding the District's actions, as well as expenditures to support pupil outcomes and overall performance pursuant to California Education Code Sections 52060, 52066, 47605, 47605.5, and 47606.5. California Education Code Section 52060 requires the governing board of each school district to adopt the LCAP and annual update using a template adopted by the State Board of Education. School districts must also ensure that teachers, principals, administrators, and other school personnel, as well as local bargaining units, parents, and pupils were consulted in the development of the 2024-25 LCAP, and were also provided information regarding the annual update. The annual update details the actual LCAP expenditures that were projected for the 2023-24 year.

Current Consideration:

Notice of the public hearing was posted in three public places in our District, ten days

prior to this public hearing. The proposed LCAP is available for public inspection in the Educational Services Department, Monday through Friday, May 20, 2024, through June 5, 2024, 8:00 a.m. to 4:00 p.m. The purpose of the public hearing is to allow the public an additional opportunity to speak on the District's LCAP and annual update.

Budget Implication:

There is no impact to the budget.

Action:

Although this was an information item only, requiring no formal action by the Board of Trustees, the Board formally opened a public hearing to provide the public with an opportunity to speak on the LCAP and annual update.

President Randle-Trejo opened the public hearing at 8:14 p.m.

Germaine Neumann-Chau, District parent, expressed her concerns regarding math scores and called for transparency in the allocation of funds.

President Randle-Trejo closed the public hearing at 8:20 p.m.

7.3 **Presentation and Public Hearing, 2024-25 Proposed Budget**

Background Information:

The Board of Trustees was requested to open a public hearing on the 2024-25 proposed budget. Education Code Section 42103 requires the governing board of each school district to hold a public hearing on the proposed budget for its district. The public hearing should be held on, or before, July 1, 2024, and should be held at least three days following availability of the proposed budget for public inspection. At the hearing, any resident of the District has an opportunity to appear and comment on the budget. The budget will not be considered for adoption by the Board of Trustees until after the public hearing has been held.

Current Consideration:

Business Services staff presented the 2024-25 proposed budget. The Board was required to hold this public hearing before such adoption.

Budget Implication:

There is no impact to the budget.

Action:

Although this was an information item only, requiring no formal action by the Board of Trustees, the Board opened a public hearing to provide the public an opportunity to speak on the 2024-25 proposed budget.

President Randle-Trejo opened the public hearing at 9:06 p.m.

There were no requests to speak.

President Randle-Trejo closed the public hearing at 9:07 p.m.

8. ITEMS OF BUSINESS

RESOLUTION

8.1 **Resolution No. 2023/24-BOT-06, Order of Biennial Trustee Election and Specifications of the Election Order**

Background Information:

A consolidated election is required in the District this year in accordance with Education Code Section 5340. A resolution and order of election are required to be completed and provided to the Orange County Department of Education and Orange County Registrar of Voters.

Current Consideration:

The Board of Trustees was requested to adopt Resolution No. 2023/24-BOT-06, Order of Biennial Trustee Election and Specifications of the Election Order, as prescribed by Education Code Section 5000, calling for the biennial governing board member election to be held on Tuesday, November 5, 2024.

Budget Implication:

Election-related costs for the November 2024 election are unknown at this time.

Action:

On the motion of Trustee O'Neal and duly seconded, following discussion, the Board of Trustees adopted Resolution No. 2023/24-BOT-06. The roll call vote follows.

Ayes: Trustees O'Neal, Smith, Guerrero, and Randle-Trejo

HUMAN RESOURCES

8.2 **Employment Agreements and Compensation for Assistant Superintendents and District Counsel**

Background Information:

Employment agreements are required for the District's unrepresented upper-level management employees. On May 4, 2023, the Board of Trustees approved amended employment agreements through June 30, 2027, with the assistant superintendents of Business, Education, and Human Resources, and District counsel. The employment agreements provide that the Board may annually review salaries and, with consent of the Board, may increase salaries at any time during the term of the agreements.

Current Consideration:

As a matter of annual review, it is respectfully requested that the Board of Trustees consider extending by one year the employment agreements with the assistant superintendents and District counsel. In addition, on February 15, 2024, the Board approved an agreement with the Anaheim Secondary Teachers Association (ASTA) that provided a 4.5 percent salary increase retroactive to July 1, 2023. On March 7, 2024, the Board approved a 4.5 percent salary increase retroactive to July 1, 2023, for the Anaheim Personnel and Guidance Association (APGA) and the Anaheim Leadership Team Association (ALTA), which comprises the District's management personnel, excluding upper-level management employees. On April 18, 2024, the Board approved a 4.5 percent salary increase retroactive to July 1, 2023, for the California School Employees Association (CSEA) and the Mid-Managers Association (MMA).

Budget Implication:

A 4.5 percent increase for the affected employees would impact the budget with an additional estimated expense of \$59,632. (General Fund)

Action:

On the motion of Trustee O'Neal, duly seconded and unanimously carried, the Board of Trustees discussed and approved compensation to include a 4.5 percent increase to salary, tax sheltered annuity, and mileage retroactive to July 1, 2023, for the assistant superintendents and counsel, as well as extension of their respective contracts for one year.

SUPERINTENDENT'S OFFICE

8.3 Employment Agreement for Superintendent

Background Information:

An employment agreement is required for the District's superintendent. On May 4, 2023, the Board of Trustees approved an amended employment agreement with the superintendent through June 30, 2027.

Current Consideration:

As a matter of annual review, it is respectfully requested that the Board of Trustees consider extending by one year the employment agreement with the superintendent. The superintendent has declined a salary increase this year.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee O'Neal, duly seconded and unanimously carried, the Board of Trustees approved the employment agreement through June 30, 2028.

8.4 Trustee Monthly Compensation

Background Information:

Education Code Section 35120 and Board Policy 10250 (BB 9250) establish the maximum monthly compensation that each member of the Board of Trustees may receive based on average daily attendance in the District. The Education Code and Board Policy further provide that individual member compensation may be increased on an annual basis in an amount not to exceed 5 percent of the present monthly rate of compensation, effective at the time of approval.

Current Information:

On February 15, 2024, the Board approved an agreement with the Anaheim Secondary Teachers Association (ASTA) that provided a 4.5 percent salary increase retroactive to July 1, 2023. On March 7, 2024, the Board approved a 4.5 percent salary increase retroactive to July 1, 2023, for the Anaheim Personnel and Guidance Association (APGA) and the Anaheim Leadership Team Association (ALTA), which comprises the District's management personnel, excluding upper-level management employees. On April 18, 2024, the Board approved a 4.5 percent salary increase retroactive to July 1, 2023, for the California School Employees Association (CSEA) and the Mid-Managers Association (MMA). As a matter of annual review, and to align adjustments to Trustee compensation with District employee groups, it is recommended that the Board of Trustees consider a 4.5 percent increase in individual Trustee compensation effective July 1, 2024.

Budget Implication:

Individual Trustee compensation would increase by \$45.33 per month. (General Fund)

Action:

On the motion of Trustee O'Neal and duly seconded, the Board of Trustees approved a 4.5 percent increase in individual Trustee compensation from \$1,007.43 to \$1,052.76 per month, effective July 1, 2024. The roll call vote is as follows.

Ayes: Trustees O'Neal, Guerrero, and Randle-Trejo

Abstain: Trustee Smith

9. **ADVANCE PLANNING**

9.1 **Future Meeting Dates**

The next regular meeting of the Board of Trustees will be held on Thursday, June 13, 2024, at 6:00 p.m.

Thursday, July 18

Thursday, August 8

Thursday, September 12

Thursday, October 17

Thursday, November 14

Thursday, December 12 (Budget Approval)

Thursday, December 19 (Annual Organizational Meeting)

9.2 **Suggested Agenda Items**

There were no suggested agenda items.

10. **ADJOURNMENT**

On the motion of Trustee O'Neal, duly seconded and unanimously carried, the Board of Trustees adjourned the meeting at 9:25 p.m.

Approved 
Assistant Clerk/Clerk, Board of Trustees