

# **ANAHEIM UNION HIGH SCHOOL DISTRICT**

501 N. Crescent Way, P.O. Box 3520, Anaheim, California 92803-3520, [www.auhsd.us](http://www.auhsd.us)

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## **BOARD OF TRUSTEES**

### **Minutes**

**Thursday, November 17, 2022**

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#### **1. CALL TO ORDER–ROLL CALL**

Board President Jabbar called the regular meeting of the Anaheim Union High School District Board of Trustees to order at 3:00 p.m.

Present: Al Jabbar, president; Katherine H. Smith, assistant clerk; Annemarie Randle-Trejo and Anna L. Piercy, members; Jaron Fried, Ed.D., and Nancy Nien, Ph.D., assistant superintendents; Robert Saldivar, executive director; and Karl H. Widell, District counsel.

Absent: Brian O’Neal, clerk; Michael B. Matsuda, superintendent; and Brad Jackson, assistant superintendent.

#### **2. ADOPTION OF AGENDA**

Staff requested the following amendment to the agenda:

- Replace Exhibit SS to reflect the correct number of school days missed for the Kennedy High School field trip.

On the motion of Trustee Piercy, duly seconded and unanimously carried, following discussion, the Board of Trustees adopted the amended agenda. The roll call vote follows.

Ayes: Trustees Piercy, Randle-Trejo, Smith, and Jabbar

Absent: Trustee O’Neal

#### **3. PUBLIC COMMENTS, CLOSED SESSION ITEMS**

There were no requests to speak.

#### **4. CLOSED SESSION**

The Board of Trustees entered closed session at 3:05 p.m.

#### **5. RECONVENE MEETING, PLEDGE OF ALLEGIANCE, AND CLOSED SESSION REPORT OUT**

##### **5.1 Reconvene Meeting**

The Board of Trustees reconvened into open session at 6:00 p.m.

##### **5.2 Pledge of Allegiance and Moment of Silence**

Student Representative to the Board of Trustees Omkar Katre led the Pledge of Allegiance to the Flag of the United States of America and provided a moment of silence.

### 5.3 **Closed Session Report**

Board Assistant Clerk Smith reported the following actions taken during closed session.

- 5.3.1 No reportable action taken regarding anticipated litigation.
- 5.3.2 The Board of Trustees unanimously approved the settlement agreement in OAH Case No. 2022070633, resolving all issues in Student's due process complaint by amending student's IEP and providing reimbursements.
- 5.3.3 The Board of Trustees unanimously approved the settlement agreement with Student, providing funding for tuition and fees in lieu of Student's IEP.
- 5.3.4 No reportable action taken regarding negotiations.
- 5.3.5 No reportable action taken regarding personnel.
- 5.3.6 The Board of Trustees unanimously voted to dismiss employee HR-2022-23-04.
- 5.3.7 The Board of Trustees unanimously voted to accept the agreement with employee HR-2022-23-06.
- 5.3.8 The Board of Trustees unanimously approved the agreement for the stipulated expulsion of student 22-04.
- 5.3.9 The Board of Trustees unanimously approved the expulsion of student 22-11.

## 6. **RECOGNITIONS**

### 6.1 **Kindness Matters Awards**

Celebrating kindness is a valued quality and a priority of the Board of Trustees. It is acknowledged that even the smallest acts of kindness by a single person have the power to change the lives of our students and community. With this in mind, the Board of Trustees began this recognition in 2011 honoring students, parents, District employees, and community members for their acts of kindness. All individuals recognized were nominated by a student, staff member, or community member and selected by the Kindness Matters Committee.

The Board of Trustees honored the following individuals:

Zineh Abu Khalaf	Bilingual Instructional Assistant	District
David Alcala	Senior Administrative Assistant	CVA
Terry Burdick	Custodian	CVA/Dale
Sharon Coffee	Teacher	Cypress
Jenifer Coleman	Teacher	Kennedy
Lisa Cruz	Senior Administrative Assistant	Savanna
Melanie Crystal Garcia Ramirez	Student	Anaheim
Katelyn Garton	Speech Language Pathologist	Cypress
Craig Herrick	Teacher	Cypress
Natalia Nguyen	Student	Cypress
Aracely Portillo	Teacher	Savanna
Paola Rosenberg	Teacher	Kennedy

Valerie Salce  
Hayleigh Smith  
Amanda Verzani  
Linda Wong

Teacher  
Student  
Student  
Parent

Savanna  
Kennedy  
Cypress  
Oxford Academy

## 6.2 **Perfect Attendance Awards**

The Anaheim Union High School District values and appreciates perfect attendance of employees. It has become the District's tradition to recognize and applaud, on an annual basis, staff members who have perfect attendance.

Consequently, a Red Apple Award will be sent to each employee of the District with perfect attendance for the 2021-22 year. A Gold Apple Award will be sent to each employee with three consecutive years of perfect attendance.

Congratulations to staff who have earned this coveted recognition as indicated on the exhibit.

## 7. **REPORTS**

### 7.1 **Student Representative's Report**

Student Representative to the Board Omkar Katre reported on Districtwide events such as the Beyond the Grave Dance at Anaheim High School, Gratefulness Tree at Cambridge Virtual Academy, La Opera Night at Gilbert High School, Talent Show at Cypress High School, and many more.

### 7.2 **Student Speakers**

There were no requests to speak.

### 7.3 **Reports of Associations**

Grant Schuster, ASTA president, announced that there is a tentative agreement, which shows the gratitude and appreciation that the District feels for its employees. Bargaining units came together as one during the process. He also thanked and acknowledged Trustee Jabbar for his representation and support.

Hilda Vazquez, ALTA president, stated that students and staff are looking forward to the Thanksgiving break. She highlighted several events across the District such as Day of the Dead celebrations, Band Spectacular, and TUPE Spirit Week. Additionally, she thanked Trustee Jabbar for his leadership and commitment.

### 7.4 **Parent Teacher Student Association (PTSA) Report**

Jessie Alvarez, PTSA president, reported on the PTA Reflections Gallery event in which 230 entries were submitted. The winners will be submitted to the county level. She expressed her gratitude for the District's support.

## 8. **PRESENTATIONS**

### 8.1 **North Orange County Regional Occupational Program (NOCROP)**

#### Background Information:

Through a Joint Powers Agreement with the District, North Orange County Regional Occupational Program ROP (NOCROP) offers coursework in over a dozen Career and Technical Education pathways throughout the District. NOCROP provides instructors, curriculum, work-based learning experiences, and more to students to prepare them for their future careers.

#### Current Consideration:

NOCROP provided a presentation updating the Board on its partnership with the District and listen to student testimonials.

#### Budget Implication:

There is no impact to the budget.

#### Action:

Although this was an information item only, requiring no formal action by the Board of Trustees, the Board officially received the information.

### 8.2 **Work Experience Opportunity at Magnolia Agriscience Community Center (MACC)**

#### Background Information:

In the spring of 2022, the District held the grand opening and ribbon-cutting for the Magnolia Agriscience Community Center (MACC) at Magnolia High School. The MACC has been designed to help address the food desert impacting families in Anaheim and to provide access and education to the community to improve environmental, health, as well as policy outcomes. During the summer of 2022, the District collaborated with the City of Anaheim to utilize grant funding from the Californian's For All Youth Jobs Corp program to employ 10 students to work at the MACC, at an hourly wage and for 30 hours a week. The purpose of the grant was to provide opportunities for the youth to gain critical job skills while making a positive, lasting impact in their communities, and enhance the capacity of the community to address challenges in the key areas such as food insecurity.

#### Current Consideration:

District staff and a student from the MACC presented on the outcomes of the work experience opportunity at the MACC and how we will continue to sustain the work through the Community Schools Model.

#### Budget Implication:

There is no impact to the budget.

#### Action:

Although this was an information item only, requiring no formal action by the Board of Trustees, the Board officially received the information.

## 9. **PUBLIC COMMENTS, OPEN SESSION ITEMS**

- 9.1 Linda Martinez, District parent, thanked city of Anaheim councilmembers for donating to Sycamore Junior High School's Band program. She also stated there is a need for more

academic counselors and social workers. Lastly, she shared her concerns about student safety at Anaheim High School.

9.2 Mazatl Tepehyolotzin, Anaheim High School alumni, spoke in support of item 10.8.

## 10. ITEMS OF BUSINESS

### EDUCATIONAL SERVICES

#### 10.1 **School-Sponsored Student Organizations**

##### Background Information:

The Board of Trustees shall give approval for the establishment of all student organizations. The proposed organizations shall not engage in any activities, other than those that are organizational in nature, until the Board of Trustees has approved its application.

##### Current Consideration:

The following schools have submitted school-sponsored student organization applications:

- 10.1.1 Centurion Student Investigations (CSI) Club, Cypress High School
- 10.1.2 Ethics Bowl Club, Cypress High School
- 10.1.3 International Youth Neuroscience Association (IYNA), Cypress High School
- 10.1.4 Mindful Money, Cypress High School
- 10.1.5 You Are Not Alone (YANA), Katella High School
- 10.1.6 Baile Folklorico, Magnolia High School
- 10.1.7 Building Bridges, Magnolia High School
- 10.1.8 Magnolia Dance Appreciation (MDA), Magnolia High School
- 10.1.9 Dungeons and Dragons Club, Savanna High School
- 10.1.10 AVID, Ball Junior High School

##### Budget Implication:

Each school-sponsored student organization offsets operational costs through donations and fundraising efforts.

##### Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, following discussion, the Board of Trustees approved the school-sponsored organization applications.

The student representative to the Board of Trustees, Omkar Katre, cast his preferential vote for the school-sponsored organizations.

### RESOLUTIONS

#### 10.2 **Resolution No. 2022/23-E-08, Day of the Special Educator**

##### Background Information:

Day of the Special Educator is a day observed throughout the nation to recognize the anniversary of the signing of the nation's first federal special education law by Gerald R. Ford on December 2, 1975. National Special Education Day was first celebrated in 2005, and that year marked the 30<sup>th</sup> anniversary of the Individuals with Disabilities Education Act (IDEA).

Current Consideration:

The District will acknowledge Day of the Special Educator, December 2, 2022, and will encourage all staff to celebrate the students, families, and educators who ensure that students with disabilities have equal access to a free and appropriate public education.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Randle-Trejo and duly seconded, following discussion, the Board of Trustees adopted Resolution No. 2022/23-E-08. The roll call vote follows.

Ayes: Trustees Piercy, Randle-Trejo, Smith, and Jabbar

Absent: Trustee O'Neal

**Public Comment**

Rana Hassan spoke in support of item 10.3 and the importance of its adoption.

10.3 **Resolution No. 2022/23-E-09, International Mother Language Day**

Background Information:

International Mother Language Day (IMLD) is an international day celebrated every year on February 21. The United Nations Educational, Scientific and Cultural Organization (UNESCO) declaration in November of 1999 acknowledged the diversity of the people around the world who speak in an estimated 7,000 distinct languages. The UNESCO resolution asserted that by observing IMLD every year, not only would it promote linguistic diversity and plurilingual education, but it would also develop awareness about linguistic and cultural traditions.

Current Consideration:

The District will acknowledge February 21, 2023, as International Mother Language Day. The Board will recognize that the District pursues plurilingualism as a means of promoting, protecting, as well as preserving diversity of languages and cultures.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Randle-Trejo and duly seconded, following discussion, the Board of Trustees adopted Resolution No. 2022/23-E-09. The roll call vote follows.

Ayes: Trustees Piercy, Randle-Trejo, Smith, and Jabbar

Absent: Trustee O'Neal

**BUSINESS SERVICES**

10.4 **Consulting Agreement, Eric Hall & Associates**

Background Information:

Eric Hall & Associates (EH&A) is an independently established business providing services to local educational agencies. EH&A provides facility planning and construction management, financial, and organizational solutions. Powered by former top superintendents and administrators for K-12 districts from across California, the team offers expertise in long-

range facilities master plans, architect and demographic consultant selection, classroom and school site enrollment capacity analysis, real estate advice, acquisition and site analysis, budgeting and funding solutions, as well as human resources studies and training programs.

Current Consideration:

The District has an interest in consulting services with EH&A for classroom and school site enrollment capacity analysis. EH&A will provide services as follows.

Phase I: Evaluation criteria, data collection, and School Efficiency Committee.  
(November 2022-December 2022)

Phase II: School Efficiency Committee evaluation, analysis, and reporting.  
(January 2023-December 2023)

Budget Implication:

The services will be provided at a cost of \$97,800; this is an estimated cost and may be higher depending upon the demand for the hours of EH&A's time and engagement. Services will commence on November 18, 2022. (General Fund)

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, the Board of Trustees approved the agreement.

10.5 **Selection of Lease-Leaseback Contractor for the Districtwide HVAC Replacements-RFP #2023-08**

Background Information:

Staff is using the Lease-Leaseback (LLB) delivery method to procure construction for the Districtwide HVAC Replacement project, as previously approved by the Board of Trustees. Education Code Section 17406 is the LLB statute, which allows school districts to lease real property for the purpose of constructing buildings and improvements for district use during the term of the lease, and requires that title to the buildings and improvements vest in the District at the expiration of that term.

Current Consideration:

The District issued RFP #2023-08 inviting contractors to submit qualifications and proposals to perform the work associated with the subject project, and for preconstruction services. Staff received proposals from prequalified contractors. After a review of the submitted qualifications and proposals, and interviews of shortlisted firms, staff recommends to the Board of Trustees the selection of Scorpio Enterprises dba AireMasters Air Conditioning and AP Construction Group, Inc. dba Air Plus as the LLB contractors for the project, based on the fact it achieved the highest best value score pursuant to the criteria set forth in the RFP. Next, staff will commence negotiations with the selected contractor for preconstruction services, and for the final LLB Agreement, which will include the guaranteed maximum price (GMP), and other related costs.

Budget Implication:

There is no budget impact for the selection of the LLB contractors. The final LLB Agreement, which includes the GMP, and the Preconstruction Services Agreements, will be presented to the Board of Trustees for ratification at an upcoming Board meeting.

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees approved the selection of Scorpio Enterprises dba AireMasters Air Conditioning and AP Construction Group, Inc. dba Air Plus as the LLB contractors pursuant to RFP #2023-08, for the Districtwide HVAC Replacement project, and delegated authority to the assistant superintendent, Business to: (1) negotiate and enter into the LLB Agreement pursuant to the terms indicated in the forms of the LLB contract documents previously approved by the Board, subject to minor revisions approved by staff and legal counsel; (2) negotiate and enter into a Preconstruction Services Agreement, subject to approval by staff and legal counsel; and (3) take all steps and perform all actions necessary to execute, as well as implement the LLB Agreement and the Preconstruction Services Agreement, and to take any actions deemed necessary to best protect the interest of the District, all subject to ratification by the Board of Trustees.

10.6 **Consulting Agreement, Fiscal Crisis & Management Assistance Team (FCMAT)**

Background Information:

The District has contracted with The Fiscal Crisis & Management Assistance Team (FCMAT) to provide ASB Training. The District has an obligation to provide regular training to staff regarding ASB accounting, policies, and procedures.

Current Consideration:

The District desires to engage the services of FCMAT to provide professional development workshops to staff on the topics of ASB accounting, policies, and procedures. Services will be provided December 6, 2022.

Budget Implication:

The cost of these services will be for a total not to exceed \$2,200, plus expenses. (General Fund)

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, following discussion, the Board of Trustees approved the agreement.

**EDUCATIONAL SERVICES**

10.7 **Revised Board Policy 8803.04 (5141.21), Administering Medication and Monitoring Health Conditions, First and Final Reading**

Background Information:

On April 7, 2022, the Board of Trustees approved the adoption of revised Board Policy 8803.04 (5141.21), Administering Medication and Monitoring Health Conditions.

Current Consideration:

Since the adoption of the revised policy, the fentanyl crisis has increased, particularly among school-aged children. Fentanyl is a synthetic opioid that is 50-100 times stronger than morphine. So-called Rainbow fentanyl, i.e., fentanyl-laced pills that look like candy in a variety of colors, shapes, and sizes, has resulted in the deaths of students during and outside school hours, including in Los Angeles and Orange counties. Naloxone hydrochloride is a lifesaving medication that can reverse overdose by blocking the effects of opioids like fentanyl. Pursuant to the Education Code, the District may stock opioid antagonists like naloxone hydrochloride to combat overdose. This revision to Board Policy 8803.04



(5141.21) would authorize the District to stock and administer opioid antagonists to be used in the event of a related emergency on campus. Various programs make such medications available to school sites at no charge.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, following discussion, the Board determined the fentanyl crisis constitutes an emergency pursuant to Bylaw 10311, allowing for policy adoption after a single read, and adopted revised Board Policy 8803.04 (5141.21), Administering Medication and Monitoring Health Conditions.

10.8 **Educational Consulting Agreement, Jacque Nunez, Journeys to the Past**

Background Information:

Journey's to The Past is a Native American, family-owned, company that focuses on teaching that every culture is important and should be celebrated. Their unique programs take students on a journey into the lifestyle of the California Indian, in particular the Acjachemen Nation, which flourished in Southern California hundreds of years ago. Jacque Nunez shares through stories and songs her people's indigenous tools, instruments, games and clothing. She includes how American Indians preserve their culture today by participating in Intertribal Pow wows.

Current Consideration:

Jacque Nunez will host an assembly for Anaheim High School students. She will speak to students about cultural values of Indigenous people, history and stories of the people, as well as artistry values of Indigenous basket making. Services will be provided November 18, 2022, through December 31, 2022.

Budget Implication:

The total cost for these services is not to exceed \$750. (Site Funds)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, following discussion, the Board of Trustees approved the educational consulting agreement.

**HUMAN RESOURCES**

10.9 **Revised Board Policy 8708, Sexual Harassment, Students, Second Reading**

Background Information:

Board Policy 8708, Sexual Harassment, Students, provides the procedure for students to make complaints alleging sexual harassment. The policy was last revised in 2020.

Current Consideration:

The Board of Trustees was requested to review the second reading of revised Board Policy 8708, Sexual Harassment, Students. The revised policy includes new contact information for complaint submission.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees reviewed and approved revised Board Policy 8708, Sexual Harassment, Students.

10.10 **Revised Board Policy 6106; 6106-R, Sexual Harassment, Employees and Applicants, Second Reading**

Background Information:

Board Policy 6106; 6106-R, Sexual Harassment, Employees and Applicants, provides the procedure for District employees and applicants to make complaints alleging sexual harassment. The policy was last revised in 2020.

Current Consideration:

The Board of Trustees was requested to review the second reading of revised Board Policy 6106; 6106-R, Sexual Harassment, Employees and Applicants. The revised policy includes new contact information for complaint submission.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees reviewed and approved revised Board Policy 6106; 6106-R, Sexual Harassment, Employees and Applicants.

10.11 **Memorandum of Understanding (MOU) with ASTA, Health and Welfare Program Changes for 2023**

Background Information:

From years 2009-10 to 2021-22 costs for health and welfare benefits have grown from \$39.8 million per year to \$61.2 million per year, which is an increase to the District of \$21.4 million. Due to these high costs associated with benefits for employees, the District has maintained an Insurance Committee that meets throughout the year reviewing, monitoring, and analyzing the status of the health and welfare plan for our District employees. The committee is comprised of representatives from each of the five employee associations and/or union, plus representatives from management, and the Board of Trustees. The committee works closely with our consultants, Gallagher Benefit Services, to review data and trends, as well as explore cost saving measures for the following year. Specific changes to the Preferred Provider Organization (PPO) and Exclusive Provider Organization (EPO) plans are discussed, considered, and recommended, which would take effect at the beginning of the new plan year. Each of the collective bargaining groups negotiates specific plan changes with the District. The tentative agreement is then written as an MOU, signed by both parties, and brought to the Board of Trustees for approval.

Current Consideration:

The District has negotiated this MOU with the Anaheim Secondary Teachers Association (ASTA) on health and welfare changes for the PPO and EPO plans, as well as the prescription plan through Express Scripts, for the 2023 plan year, which will take effect January 1, 2023. For calendar year 2023, the maximum District contribution to the blended super composite rate will be \$17,022, which is an increase of \$778, per employee from calendar year 2022.

Budget Implication:

The projected increase for all employee groups is projected to be \$2 million, which for the 2023 plan year will be paid via the Health and Welfare Fund ending fund balance. (Health and Welfare Fund)

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, the Board of Trustees approved the MOU with ASTA for the 2023 health and welfare program.

10.12 **Memorandum of Understanding (MOU) with APGA, Health and Welfare Program Changes for 2023**

Background Information:

From years 2009-10 to 2021-22 costs for health and welfare benefits have grown from \$39.8 million per year to \$61.2 million per year, which is an increase to the District of \$21.4 million. Due to these high costs associated with benefits for employees, the District has maintained an Insurance Committee that meets throughout the year reviewing, monitoring, and analyzing the status of the health and welfare plan for our District employees. The committee is comprised of representatives from each of the five employee associations and/or union, plus representatives from management, and the Board of Trustees. The committee works closely with our consultants, Gallagher Benefit Services, to review data and trends, as well as explore cost saving measures for the following year. Specific changes to the Preferred Provider Organization (PPO) and Exclusive Provider Organization (EPO) plans are discussed, considered, and recommended, which would take effect at the beginning of the new plan year. Each of the collective bargaining groups negotiates specific plan changes with the District. The tentative agreement is then written as an MOU, signed by both parties, and brought to the Board of Trustees for approval.

Current Consideration:

The District has negotiated this MOU with the Anaheim Personnel Guidance Associate (APGA) on health and welfare changes for the PPO and EPO plans, as well as the prescription plan through Express Scripts, for the 2023 plan year, which will take effect January 1, 2023. For calendar year 2023, the maximum District contribution to the blended super composite rate will be \$17,022, which is an increase of \$778, per employee from calendar year 2022.

Budget Implication:

The projected increase for all employee groups is projected to be \$2 million, which for the 2023 plan year will be paid via the Health and Welfare Fund ending fund balance. (Health and Welfare Fund)

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, the Board of Trustees approved the MOU with APGA for the 2023 health and welfare program.

10.13 **Memorandum of Understanding (MOU) with CSEA, Health and Welfare Program Changes for 2023**

Background Information:

From years 2009-10 to 2021-22 costs for health and welfare benefits have grown from \$39.8 million per year to \$61.2 million per year, which is an increase to the District of \$21.4 million. Due to these high costs associated with benefits for employees, the District has maintained an Insurance Committee that meets throughout the year reviewing, monitoring,

and analyzing the status of the health and welfare plan for our District employees. The committee is comprised of representatives from each of the five employee associations and/or union, plus representatives from management, and the Board of Trustees. The committee works closely with our consultants, Gallagher Benefit Services, to review data and trends, as well as explore cost saving measures for the following year. Specific changes to the Preferred Provider Organization (PPO) and Exclusive Provider Organization (EPO) plans are discussed, considered, and recommended, which would take effect at the beginning of the new plan year. Each of the collective bargaining groups negotiates specific plan changes with the District. The tentative agreement is then written as an MOU, signed by both parties, and brought to the Board of Trustees for approval.

Current Consideration:

The District has negotiated this MOU with the California School Employees Association (CSEA) on health and welfare changes for the PPO and EPO plans, as well as the prescription plan through Express Scripts, for the 2023 plan year, which will take effect January 1, 2023. For calendar year 2023, the maximum District contribution to the blended super composite rate will be \$17,022, which is an increase of \$778, per employee from calendar year 2022.

Budget Implication:

The projected increase for all employee groups is projected to be \$2 million, which for the 2023 plan year will be paid via the Health and Welfare Fund ending fund balance. (Health and Welfare Fund)

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, the Board of Trustees approved the MOU with CSEA for the 2023 health and welfare program.

10.14 **Memorandum of Understanding (MOU) with AFSCME, Health and Welfare Program Changes for 2023**

Background Information:

From years 2009-10 to 2021-22 costs for health and welfare benefits have grown from \$39.8 million per year to \$61.2 million per year, which is an increase to the District of \$21.4 million. Due to these high costs associated with benefits for employees, the District has maintained an Insurance Committee that meets throughout the year reviewing, monitoring, and analyzing the status of the health and welfare plan for our District employees. The committee is comprised of representatives from each of the five employee associations and/or union, plus representatives from management, and the Board of Trustees. The committee works closely with our consultants, Gallagher Benefit Services, to review data and trends, as well as explore cost saving measures for the following year. Specific changes to the Preferred Provider Organization (PPO) and Exclusive Provider Organization (EPO) plans are discussed, considered, and recommended, which would take effect at the beginning of the new plan year. Each of the collective bargaining groups negotiates specific plan changes with the District. The tentative agreement is then written as an MOU, signed by both parties, and brought to the Board of Trustees for approval.

Current Consideration:

The District has negotiated this MOU with the American Federation of State, County, and Municipal Employees (AFSCME) on health and welfare changes for the PPO and EPO plans, as well as the prescription plan through Express Scripts, for the 2023 plan year, which will take effect January 1, 2023. For calendar year 2023, the maximum District contribution to

the blended super composite rate will be \$17,022, which is an increase of \$778, per employee from calendar year 2022.

Budget Implication:

The projected increase for all employee groups is projected to be \$2 million, which for the 2023 plan year will be paid via the Health and Welfare Fund ending fund balance. (Health and Welfare Fund)

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, the Board of Trustees approved the MOU with AFSCME for the 2023 health and welfare program.

10.15 **Memorandum of Understanding (MOU) with MMA, Health and Welfare Program Changes for 2023**

Background Information:

From years 2009-10 to 2021-22 costs for health and welfare benefits have grown from \$39.8 million per year to \$61.2 million per year, which is an increase to the District of \$21.4 million. Due to these high costs associated with benefits for employees, the District has maintained an Insurance Committee that meets throughout the year reviewing, monitoring, and analyzing the status of the health and welfare plan for our District employees. The committee is comprised of representatives from each of the five employee associations and/or union, plus representatives from management, and the Board of Trustees. The committee works closely with our consultants, Gallagher Benefit Services, to review data and trends, as well as explore cost saving measures for the following year. Specific changes to the Preferred Provider Organization (PPO) and Exclusive Provider Organization (EPO) plans are discussed, considered, and recommended, which would take effect at the beginning of the new plan year. Each of the collective bargaining groups negotiates specific plan changes with the District. The tentative agreement is then written as an MOU, signed by both parties, and brought to the Board of Trustees for approval.

Current Consideration:

The District has negotiated this MOU with the Mid-Managers Association (MMA) on health and welfare changes for the PPO and EPO plans, as well as the prescription plan through Express Scripts, for the 2023 plan year, which will take effect January 1, 2023. For calendar year 2023, the maximum District contribution to the blended super composite rate will be \$17,022, which is an increase of \$778, per employee from calendar year 2022.

Budget Implication:

The projected increase for all employee groups is projected to be \$2 million, which for the 2023 plan year will be paid via the Health and Welfare Fund ending fund balance. (Health and Welfare Fund)

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, the Board of Trustees approved the MOU with MMA for the 2023 health and welfare program.

11. **CONSENT CALENDAR**

On the motion of Trustee Piercy, duly seconded and unanimously carried, following discussion, the Board of Trustees approved all consent calendar items, with the exception of items 11.6, 11.8, and 11.17 pulled by Trustee Randle-Trejo. The roll call vote follows.

Ayes: Trustees Piercy, Randle-Trejo, Smith, and Jabbar  
Absent: Trustee O'Neal

## **BUSINESS SERVICES**

### **11.1 Agreement Amendment, Express Scripts, Inc.**

#### Background Information:

The Board of Trustees approved a contract with Express Scripts, Inc. (ESI) at the October 15, 2020, Board Meeting, to serve as the pharmacy benefit manager of the District's self-funded Preferred Provider Organization (PPO) and Exclusive Provider Organization (EPO) medical plans.

#### Current Consideration:

The current contract stipulates that the District will pay ESI by wire, ACH transfer or pre-authorized debit within two days from the date of District's receipt of an ESI invoice. Failure to pay the amount due, by the date due, would incur interest at the rate of 1.5 percent per month or, if lower, the highest interest rate permitted by law. Due to the District's accounts payable process, and the Orange County Department of Education's limitations on ACH transfer, invoices have not been being paid consistent with the agreement. Fortunately, the District has not had the interest rate penalty imposed against it for late payments.

The Board of Trustees was requested to approve the agreement amendment that will allow the District to pay an ESI invoice by check, within seven business days of receipt. The changes to the billing and payment terms will help prevent late payments. The amendment shall be effective January 1, 2023.

#### Budget Implication:

There is no expense associated with this amendment and no budget implications.

#### Action:

The Board of Trustees approved the amended agreement.

### **11.2 Membership, Super Co-Op**

#### Background Information:

The Super USDA Foods Cooperative (Super Co-Op), is a California cooperative consisting of public school agencies for the purpose of obtaining USDA foods for school meals. Anaheim Union High School District is a member of the Super Co-Op with San Mateo-Foster City School District as the Lead Agency. Each year, by December 1, each member of the Super Co-Op must inform the Lead Agency of their intent to continue membership or assign their commodities to the California Department of Education's Food Distribution Program.

#### Current Consideration:

Anaheim Union High School District would like to continue its membership in the Super Co-Op for the 2023-24 year. This membership assigns the Lead Agency of the Super Co-Op with the authority to contract for USDA commodity processed foods and related services on behalf of the District. This one-year membership is for the 2023-24 year, renewable annually by the District's assistant superintendent, Business.

#### Budget Implication:

There is no impact to the budget.

Action:

The Board of Trustees approved the membership with Super Co-Op.

11.3 **Agreement Amendment, Orbach Huff & Henderson, LLP**

Background Information:

Orbach Huff & Henderson, LLP, provides specific legal consultation and services, which are not provided by attorneys at the Orange County Department of Education. Attorneys at Orbach Huff & Henderson, LLP, specialize in legal issues related to school districts and are experts in many facilities matters.

Current Consideration:

The District desires to continue the agreement with Orbach Huff & Henderson, LLP, for legal consultation and services related to land use, environmental, energy, real estate, and facilities matters.

Budget Implication:

The amendment to the agreement will be increased by \$50,000, for a total cost not to exceed \$75,000. Services will be provided based on an hourly rate through June 30, 2024. (Measure H, Developer Fee Funds, and/or other funds as appropriate)

Action:

The Board of Trustees approved the agreement amendment.

11.4 **Agreement Amendment, Twining Consulting**

Background Information:

Twining Consulting (Twining) has been providing geotechnical soils inspections and material testing services for the District's public works, renovation and the Division of the State Architect projects. The Board of Trustees approved an agreement amendment with Twining on June 17, 2021.

Current Consideration:

The District has an interest in continuing to utilize the services provided by Twining as required for the ongoing Measure H projects, and other construction work associated with the Maintenance and Facilities departments. An amendment to the agreement is required to increase and extend the services with Twining for ongoing projects. The firm has prior knowledge of the District's facilities, projects, and standard procedures.

Budget Implication:

The amendment to the agreement will be increased by \$550,000, for a total cost not to exceed \$2,300,000 through April 30, 2023. (Measure H Funds, Facilities Funds, Maintenance Funds, and various funds as appropriate)

Action:

The Board of Trustees approved the agreement amendment.

11.5 **Award of Bid**

The Board of Trustees was requested to award the following bid.

<u>Bid#</u>	<u>Service</u>	<u>Award</u>	<u>Amount</u>
2023-07	Kennedy High School Savanna High School Exterior Lighting (Maintenance Funds)	Giannelli Electric	\$688,688

Action:

The Board of Trustees awarded Bid No. 2023-07.

11.6 **Piggyback Bid, Purchase Through Public Corporation or Agency**

Background Information:

The District is currently planning and/or bidding three track and field projects at Anaheim, Cypress, and Western high schools to address ongoing drainage issues, maintenance costs, limited watering restrictions, as well as poor condition issues that continue to impact and compete with the required nonstop playability of the fields.

An extensive and inclusive process was used to determine the standard for the Districtwide turnkey artificial turf solution. Ghataode Bannon Architects and District staff held multiple meetings with a committee of 25 key stakeholders (Committee) including athletic directors, maintenance staff, site and District administrators, to evaluate three of the largest and most commonly used manufacturers of artificial turf solutions. These manufacturers were all highly experienced and had completed successful installations ranging from high school fields to the National Collegiate Athletic Association (NCAA) and the National Football League (NFL).

The Committee visited local artificial fields selected by each manufacturer, which were of equal age and type, to compare, see, feel, and ultimately understand the variables amongst the different manufacturers to determine the best fit for the District. Every member was given the opportunity to provide a rank for each manufacturer based on scoring factors such as experience, product, installation, maintenance, and cost. The committee unanimously selected the solution provided by AstroTurf Corporation as the best overall choice for the District's artificial turf solution.

Current Consideration:

The State of California's Department of General Services (DGS) has a piggybackable contract through the California Multiple Awards Schedule (CMAS) with AstroTurf Corporation, which provides for the purchase, warranty, installation, maintenance, and repair of synthetic surfaces for sports fields, running tracks, courts, playground, and land. All of the material including artificial turf, underlayment, cooling infill, track surfaces, equipment, installation, warranties, as well as related items and services, will be purchased utilizing DGS CMAS Number 4-20-00-0130A. The entire turnkey solution will be fulfilled and provided by the approved Authorized Reseller, Asphalt Fabric and Engineering, Inc.

The District will utilize this contract pursuant to the provisions of Public Contract Code Sections 10298, 10299, and 12100. This CMAS purchase is in the best interest of the District.

Budget Implication:

The cost is not to exceed the following. (Measure H, Facilities Funds, Maintenance Funds, and/or other funds as appropriate)



1. \$1,530,864 for Anaheim High School
2. \$1,530,308 for Cypress High School
3. \$741,527 for Western High School

Action:

On the motion of Trustee Randle Trejo, duly seconded and unanimously carried, following discussion, the Board of Trustees approved the purchase of materials, equipment, and labor necessary to install in-place the turnkey synthetic turf fields and tracks utilizing DGS's CMAS contract 4-20-00-0130A with the state approved Authorized Reseller, Asphalt Fabric and Engineering, Inc., pursuant to Public Contract Code Sections 10298, 10299, and 12100.

11.7 **Piggyback Bid, Purchase Through Public Corporation or Agency**

Background Information:

By piggybacking onto other public agencies existing bids, our District can take advantage of lower costs through economy-of-scale, and also avoid the time and expense of the public bid process, while keeping the District within our legal requirements. Per Public Contract Code (PCC) 20118, a district may acquire various materials, supplies, and equipment by utilizing an existing bid of another public entity, which is commonly known as piggybacking.

Current Consideration:

The District has determined that the following can be utilized to acquire various products at their best value.

Riverside Unified School District School District-RFP 2017/18-11: Fresh Bread Products awarded to Gold Star Foods through June 30, 2023. The projected expenditures for the procurement of these products will be approximately \$275,000 annually.

The use of this bid is not exclusive and the District can purchase similar products from other suppliers as needed.

Budget Implication:

This agreement allows the Food Services Department to take advantage of the lower costs and services afforded to other districts. (Cafeteria Funds)

Action:

The Board of Trustees approved the use of Riverside Unified School District RFP 2017/18-11: Fresh Bread Products, pursuant to PCC 20118, for the purchase and delivery of fresh bread products and related items from Gold Star Foods, Inc., through June 30, 2023.

11.8 **Piggyback Bid, Purchase Through Public Corporation or Agency**

Background Information:

The District uses ContentKeeper, for its content filter, which is in compliance with the Children's Internet Protection Act (CIPA). The District presently has capacity for 10 gigabytes per second (gbps) of traffic, but due to factors including 1:1 computing and increased use of online software, most days the District has the highest data use in the county. The District has a need to increase to 20 gbps.

Current Consideration:

The State of California's Department of General Services (DGS) has a piggybackable contract through the California Multiple Awards Schedule (CMAS) with BorderLAN, Inc. The software, ongoing support, and services will be purchased utilizing DGS CMAS 3-19-70-3372B. Services will be provided through November 30, 2025, making them concurrent with existing licenses. The District will utilize this contract pursuant to the provisions of Public Contract Code Sections 10298, 10299, and 12100.

Budget Implication:

The cost is not to exceed \$137,119 for three years. (Various Funds)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, following discussion, the Board of Trustees approved the purchase of software utilizing DGS's CMAS contract 3-19-70-3372B to BorderLAN, Inc., pursuant to Public Contract Code Sections 10298, 10299, and 12100.

11.9 **Declaring Certain Furniture and Equipment as Unusable, Obsolete, and/or Out-of-Date, and Ready for Sale or Destruction**

Action:

The Board of Trustees approved the list of District furniture and equipment as unusable, obsolete, and/or out-of-date, and ready for sale or destruction, as well as authorized proper disposal in accordance with Education Code Section 17545 or 17546.

11.10 **Declaring Certain Textbooks and Instructional Materials as Unusable, Obsolete, and/or Out-of-Date, Damaged, and Ready for Sale or Destruction**

Action:

The Board of Trustees approved the list of District textbooks and instructional materials as unusable, obsolete, and/or out-of-date, damaged, and ready for sale or destruction as surplus, as well as authorized staff to dispose of the textbooks and instructional materials in accordance with Education Code Section 60510 et al.

11.11 **Donations**

Action:

The Board of Trustees accepted the donations as submitted.

11.12 **Purchase Order Detail Report and Change Orders**

Action:

The Board of Trustees ratified the reports October 4, 2022, through November 7, 2022.

11.13 **Check Register/Warrants Report**

Action:

The Board of Trustees ratified the report October 4, 2022, through November 7, 2022.

#### 11.14 **SUPPLEMENTAL INFORMATION**

11.14.1 ASB Fund, July 2022

11.14.2 Cafeteria Fund, August 2022

11.14.3 Enrollment, Month 2

#### **EDUCATIONAL SERVICES**

##### 11.15 **Memorandum of Understanding (MOU), SETI Institute**

###### Background Information:

The SETI Institute is a nonprofit scientific research and educational organization dedicated to exploring the nature of life in the universe and applying the knowledge to inspire and guide generations of people interested in astronomy. Since 2011, the SETI Institute has partnered with the NASA Airborne Astronomy Ambassador (AAA) program. The AAA program is focused on NASA's Stratospheric Observatory for Infrared Astronomy (SOFIA), the largest airborne observatory in the world. Over several years, District physics and earth science teachers have had the opportunity to fly on SOFIA. Participation in the past AAA programs included professional learning support, access to astrophysics curriculum to execute with their students, as well as an opportunity to interact with and learn from the scientists, engineers, and flight crew aboard SOFIA. Nine teachers have participated in the AAA program over the last three cycles.

###### Current Consideration:

The District would once again like to partner with the SETI Institute in order to continue to offer the AAA opportunity to teachers across the District. The purpose of the MOU is to establish an agreement between the Institute and the District that will foster development and delivery of science teacher professional learning, support classroom implementation of a NASA AAA science curriculum, enable measurement of student standard-based learning outcomes, as well as enable measurements of student attitudes toward Science, Technology, Engineering, and Mathematics (STEM), learning, and careers. Services will be provided November 17, 2022, through July 1, 2024.

###### Budget Implication:

There is no impact to the budget.

###### Action:

The Board of Trustees approved the MOU.

##### 11.16 **Educational Consulting Agreement, Dr. Jose Paolo Magcalas**

###### Background Information:

In May of 2021, the Board of Trustees took action to adopt Resolution No. 2020/21-E-22, recognizing the importance Ethnic Studies has in the District, making Ethnic Studies a graduation requirement starting with the class of 2026. In March of 2022, the Board approved the consultant agreement with Dr. Jose Paolo Magcalas, a former District teacher, who helped create the first approved Ethnic Studies course in the District. The purpose of the consultant agreement was to help interested teacher participants build their capacity on the AUHSD Ethnic Studies Framework, along with an overview on the adopted Ethnic Studies courses in order to build their ability and in preparation to teach one of these Ethnic Studies courses.

Current Consideration:

The Board of Trustees is again requested to approve the consultant agreement with Dr. Jose Paolo Magcalas. The purpose of the consultant agreement will be to help further develop the capacity of our teachers teaching Ethnic Studies and those who plan to teach it during the 2023-24 year. The professional learning will include direct, hands-on, kinesthetic and dialogical instruction in the use of various pedagogical approaches to teaching Ethnic Studies. Services will be provided December 13, 2022, through June 30, 2023.

Budget Implication:

The total cost for these services is not to exceed \$5,000. (Ethnic Studies Grant Funds)

Action:

The Board of Trustees approved the educational consulting agreement.

11.17 **Agreement, Grant Award, California's Adolescent Literacy Initiative (CALI READS)**

Background Information:

The CALI Reads project is a U.S. Department of Education State Personnel Development Grant administered through the California Department of Education (CDE), Special Education Division, in partnership with the Napa County of Education (COE). The CALI Reads project will span five years: Spring 2019 through 2022-23 year.

Current Consideration:

District curriculum specialists along with staff from Ball, Brookhurst, Orangeview, and South junior high schools will receive ongoing literacy coaching, professional learning, and systems support for participating teachers and administrators, as well as annual project funds to support participation in CALI Read's activity. CDE and Napa COE awarded the CALI Reads grant to the District. The grant will focus on literacy to address the needs of striving learners, targeting students with disabilities (SWD). Services for the 2022-23 year are being provided July 1, 2022, through June 30, 2023.

Budget Implication:

The District will receive funds, goods, and services in the amount of \$650,000 over the term of the grant. For the 2022-23 year, the grant amount is \$25,500.

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, following discussion, the Board of Trustees ratified the grant award agreement.

11.18 **Educational Consulting Agreement, Vicki Sundgren**

Background Information:

The District Summer Arts Academy, established in 2019, provides extended learning opportunities in visual and performing arts. Students participate in learning experiences at their school sites that enrich their arts education. Additionally, the summer musical brings together student actors, dancers, instrumentalists, and singers from across the District to perform a full-length musical production.

Current Consideration:

Vicki Sundgren has established a regional reputation as a recognized authority in theatrical special effects make-up. She provided services supporting the summer musical. Services were provided June 27, 2022, through July 2, 2022.

Budget Implication:

The total costs for these services are not to exceed \$500. (Title IV Funds)

Action:

The Board of Trustees ratified the educational consulting agreement.

11.19 **Individual Service Contracts**

Action:

The Board of Trustees approved/ratified the individual service contracts as submitted.  
(Special Education Funds)

11.20 **Instructional Materials Submitted for Adoption**

The Instructional Materials Review Committee recommended the selected books for English and Science courses. The books have been made available for public view.

Action:

The Board of Trustees adopted the selected materials.

11.21 **Instructional Materials Submitted for Display**

The Instructional Materials Review Committee recommended the selected material for display, for courses in English, and science. Before the materials can be approved for adoption, they must be made available for public review. The Board of Trustees was requested to consider adoption of the materials following the end of the period of public display, November 18, 2022, through December 13, 2022.

Action:

The Board of Trustees approved the display.

11.22 **Field Trip Report**

Action:

The Board of Trustees approved/ratified the report, as amended prior to the adoption of the agenda.

**HUMAN RESOURCES**

11.23 **2021-22 Williams Settlement Legislation Review Report**

Background Information:

The Orange County Department of Education (OCDE) conducts a semi-annual review of decile 1-3 schools based on the 2012 Academic Performance Index and school sites participating in the Quality Education Investment Act (QEIA) program to ensure compliance with Williams Settlement Legislation requirements. This process is conducted in addition to the District's submission of Williams Uniform Complaints reports, which summarize all complaints relative to the sufficiency of textbooks and instructional materials, maintenance of facilities, accuracy of data reported on School Accountability Report Cards (SARC), and compliance with teacher assignments.

Current Consideration:

According to Education Code Section 1240(2)(H), the findings of the review by OCDE must be publicly shared with the Board of Trustees. The reports, as provided, indicate any deficiencies during 2021-22 year, which were reported to school administrators for remediation.

Budget Implication:

There is no impact to the budget.

Action:

Although this was an information item only, requiring no formal action by the Board of Trustees, the Board officially received the report.

11.24 **Agreement, American Red Cross**

Background Information:

The District utilizes health and wellness professionals to provide targeted programs and services that fulfill the mission and vision of the Well Done! employee wellness program. The American Red Cross will be conducting blood drives at District school sites.

Current Consideration:

Participation in the blood drive is voluntary. Information shared with the District will be aggregated and will not identify any single individual. Services will be provided January 1, 2023, through December 31, 2024.

Budget Implication:

There is no impact to the budget.

Action:

The Board of Trustees approved the agreement.

11.25 **Agreement, Chapman University, Communication Sciences and Disorders**

Background Information:

The District has traditionally entered into agreements with university programs to provide opportunities for university students to meet their field work requirements and to gain valuable professional experiences. This agreement provides the opportunity for Chapman University speech pathology interns to provide supervised support services to District students and staff. The District has had various agreements in place with Chapman University since 2013.

Current Consideration:

The agreement with Chapman University will provide for clinical training in the area of speech pathology. The agreement will be effective December 1, 2022, through December 31, 2027. University students will meet with District clinical supervisors (speech language pathologists) at the intern's assigned school site to be involved in the student's preparation for speech language pathology. This agreement provides opportunities for the student to observe, participate, and assist in the District's speech language pathology program. Clinical supervisors will model to the student effective planning, instruction, and management strategies, as well as discuss these strategies with the student teacher. Additionally, professional attire, development, and conduct will be reviewed. Due to the university's policy for executing agreements, this agreement will be signed following approval by the AUHSD Board of Trustees.

Budget Implication:

There is no impact to the budget.

Action:

The Board of Trustees approved the agreement.

11.26 **Agreement Amendment, School Psychology Supervised Unpaid Practicum and Internship Fieldwork, Chapman University**

Background Information:

The District has traditionally entered into agreements with university programs to provide opportunities for university students to meet their field work requirements and to gain valuable experience in a professional setting within AUHSD school sites. The District has had a school psychology agreement in place with Chapman University since 2014.

Current Consideration:

University interns will have the opportunity to develop a broad range of experiences including, but not limited to, research and program evaluation, interventions and mental health services, data-based decision making and accountability, legal, ethical, and professional practice, as well as preventive and responsive services. Additionally, professional attire, development, and conduct will be reviewed. The agreement amendment updates Attachment A. The agreement effective dates will remain as January 1, 2020, through July 31, 2025.

Budget Implication:

There is no impact to the budget.

Action:

The Board of Trustees ratified the agreement amendment.

11.27 **Certificated Personnel Report**

Action:

The Board of Trustees approved/ratified the report as submitted.

11.28 **Classified Personnel Report**

Action:

The Board of Trustees approved/ratified the report as submitted.

**SUPERINTENDENT'S OFFICE**

11.29 **Conferences and/or Meetings**

It was recommended that the Board of Trustees ratify and/or approve the attendance to the following conference for the superintendent with payment of necessary expenses (registration, travel, hotel, parking, taxi, etc.)

National League of Cities Summit, November 17-19, 2022, Kansas City, Missouri, at a cost not to exceed \$1,500. The Kauffman Foundation will reimburse all travel costs. (General Fund)

Action:

The Board of Trustees ratified the superintendent's attendance to the conference.

11.30 **Board of Trustees' Meeting Minutes**

11.30.1 September 13, 2022, Regular Meeting

11.30.2 October 13, 2022, Regular Meeting

Action:

The Board of Trustees approved the minutes as submitted.

12. **SUPERINTENDENT AND STAFF REPORT**

Dr. Fried verbalized his gratitude towards Trustee Jabbar for his leadership, service, and support to the community, as well as wished everyone a Happy Thanksgiving.

Dr. Nien thanked Trustee Jabbar for the support and the impact he has had on all those he has worked with.

Mr. Widell shared his appreciation for the work Trustee Jabbar has done as Board president and wished all a Happy Thanksgiving.

Mr. Saldivar acknowledged all the work Trustee Jabbar has done for the community and the District. In addition, he wished everyone a Happy Thanksgiving.

13. **BOARD OF TRUSTEES' REPORT**

Trustee Piercy reported she attended the USDA/CDE visit to the Magnolia Agriscience Community Center (MACC), Fun Run at Lexington Junior High School, Loara-Ball Drone Pathway Ribbon Cutting Ceremony at Loara High School, and spoke about the Sycamore Junior High School Fishing Trip. She also wished Trustee Jabbar good luck in the future and applauded his commitment to the District throughout his nine years of service.

Trustee Randle-Trejo indicated she attended the Loara-Ball Drone Pathway Ribbon Cutting Ceremony at Loara High School, GASELPA Board Meeting, Band Spectacular, Coffee with the Principal at Hope School, NOCROP Board Meeting, OCDE Teacher of the Year Dinner, City of Anaheim Fall Festival and Halloween Parade, and wished everyone a Happy Thanksgiving. In addition, she expressed it has been great watching Trustee Jabbar make an impact in the community.

Trustee Smith said she attended the Loara-Ball Drone Pathway Ribbon Cutting Ceremony at Loara High School, as well as stated she is very thankful for Trustee Jabbar. She also wished all a Happy Thanksgiving.

Dr. Fried shared, on behalf on Trustee O'Neal, that he is thankful for Trustee Jabbar's devotion to his role as Board member and has made a difference in improving the education of the students.

Trustee Jabbar reported he attended the USDA/CDE visit to the MACC and the City of Anaheim Fall Festival and Halloween Parade. He thanked the Board for their work and putting students at the forefront, as well as expressed it has been an honor to have served on the Board.



14. **ADVANCE PLANNING**

14.1 **Future Meeting Dates**

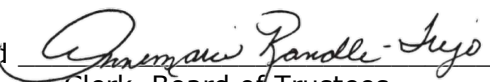
The annual organization meeting of the Board of Trustees is set to be held on Tuesday, December 13, 2022, at 6:00 p.m.

14.2 **Suggested Agenda Items**

There were no suggested agenda items.

15. **ADJOURNMENT**

On the motion of Trustee Piercy, duly seconded and unanimously carried, the Board of Trustees adjourned the meeting at 8:48 p.m.

Approved   
Clerk, Board of Trustees