

ANAHEIM UNION HIGH SCHOOL DISTRICT

501 N. Crescent Way, P.O. Box 3520, Anaheim, California 92803-3520, www.auhsd.us

BOARD OF TRUSTEES

Minutes

Thursday, November 16, 2023

1. CALL TO ORDER–ROLL CALL

Board President O’Neal called the regular meeting of the Anaheim Union High School District Board of Trustees to order at 3:30 p.m.

Present: Brian O’Neal, president; Annemarie Randle-Trejo, clerk; Katherine H. Smith, assistant clerk; Anna L. Piercy, member; Michael B. Matsuda, superintendent; Jaron Fried, Ed.D., and Brad Jackson, assistant superintendents; Robert Saldivar, executive director, and Karl H. Widell, District counsel.

Absent: Jessica Guerrero, member; and Nancy Nien, Ph.D., assistant superintendent

2. ADOPTION OF AGENDA

Staff requested the following amendments to the agenda:

- Replace Exhibit Q to align format with previous MOU’s
- Exhibit ZZ, replace page 1 to reflect changes to Gilbert High School’s field trip
- Exhibit GGG, replace page 41 to include Trustee Guerrero’s request for a Chicano/Chicana Heritage Month for the month of August

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried by those present, following discussion, the Board of Trustees adopted the amended agenda. The roll call vote follows.

Ayes: Trustees Piercy, Smith, Randle-Trejo, and O’Neal

Absent: Trustee Guerrero

3. PUBLIC COMMENTS, CLOSED SESSION ITEMS

There were no requests to speak.

4. CLOSED SESSION

The Board of Trustees entered closed session at 3:32 p.m.

Trustee Guerrero joined closed session at 3:53 p.m.

Trustee Guerrero exited closed session at 4:20 p.m.

5. RECONVENE MEETING, PLEDGE OF ALLEGIANCE, AND CLOSED SESSION REPORT OUT

5.1 Reconvene Meeting

The Board of Trustees reconvened into open session at 6:00 p.m.

5.2 **Pledge of Allegiance and Moment of Silence**

Student Representative to the Board of Trustees Daniella Ruiz led the Pledge of Allegiance to the Flag of the United States of America and provided a moment of silence.

5.3 **Closed Session Report**

Board Clerk Randle-Trejo reported the following actions taken during closed session.

5.3.1 No reportable action taken regarding public employee performance evaluation, superintendent.

5.3.2 The Board of Trustees unanimously approved the settlement agreement in OAH Case No. 2023090663, resolving all issues in dispute by providing reimbursements in lieu of an IEP.

5.3.3 No reportable action taken regarding negotiations.

5.3.4 No reportable action taken regarding personnel.

Trustee Guerrero exited closed session at 4:20 p.m.

5.3.5 The Board of Trustees unanimously voted to accept the agreement with employee HR-2023-24-04, with the following vote.

Ayes: Trustees Piercy, Smith, Randle-Trejo, and O'Neal
Absent: Trustee Guerrero

5.3.6 The Board of Trustees unanimously voted to accept the agreement with employee HR-2023-24-05, with the following vote.

Ayes: Trustees Piercy, Smith, Randle-Trejo, and O'Neal
Absent: Trustee Guerrero

5.3.7 The Board of Trustees unanimously voted to make the following appointment, with the following vote:

Guadalupe Serrano, assistant principal, Gilbert High School

Ayes: Trustees Piercy, Smith, Randle-Trejo, and O'Neal
Absent: Trustee Guerrero

Guadalupe Serrano, newly appointed assistant principal, thanked the Board and Cabinet for the opportunity and is honored, as a District alumnus, to be working alongside the Gilbert High School team, students, and parents. She expressed her gratitude to her mentors and family for their support.

5.3.8 No reportable action taken regarding litigation.

6. **RECOGNITION**

Perfect Attendance Awards

The Anaheim Union High School District values and appreciates perfect attendance of employees. It has become the District's tradition to recognize and applaud, on an annual basis, staff members who have perfect attendance.

Consequently, a Red Apple Award was presented to each employee of the District with perfect attendance for the 2022-23 year. A Gold Apple Award was presented to each employee with three consecutive years of perfect attendance.

Congratulations to staff who have earned this coveted recognition as indicated on the exhibit.

7. **REPORTS**

7.1 **Student Representative's Report**

Student Representative to the Board of Trustees Daniella Ruiz reported on District events such as the Cambridge Virtual Academy and Oxford Academy Mindfulness Hike, Trunk or Treat at Katella High School, and many more.

7.2 **Student Speakers**

There were no requests to speak.

7.3 **Reports of Associations**

Grant Schuster, ASTA president, reported on Community Schools, as well as gave an update on negotiations.

7.4 **Parent Teacher Student Association (PTSA) Report**

There was no report.

8. **PRESENTATION**

School Resource Officers

Background Information:

The city of Anaheim (City) provides the District with six full-time sworn police officers, to be committed to full-time duties as a School Resource Officers (SRO) for the 2023-24 year. The cost of the SRO program is divided between the District and the City on a cost-sharing basis, with the District being responsible for 50 percent of the personnel cost of the program. The agreement commenced July 1, 2023, and will renew annually for an additional period of one year commencing July 1 of the next succeeding year, up to a total of five years. There is currently an existing partnership for SRO's at Lexington and Walker junior high schools, as well as Cypress High School, Kennedy High School, and Oxford Academy, which is with the City of La Palma and the City of Cypress. These services are at no cost to the District.

Current Consideration:

Student Support Services, in partnership with Anaheim Police Department, La Palma Police Department, and Cypress Police Department, presented to the Board of Trustees on the impact

that the SRO program has on school sites across the District. Representatives will share an overview of their services to the District.

Budget Implication:

There is no impact to the budget.

Action:

Although this was an information item only, requiring no formal action by the Board of Trustees, the Board officially received the information.

9. **PUBLIC COMMENTS, OPEN SESSION ITEMS**

- 9.1 Germaine Newman, District parent, shared her concerns regarding school start time and its effect on school sports and student instruction.
- 9.2 Art Castillo, community member, shared his thoughts on School Resource Officers.
- 9.3 Mazalt Tepehyolotzin, community member, spoke about the Anaheim High School colonist mascot and asked the Board to encourage students to attend future Native American Festivals, like the most recently hosted by the Anaheim Public Library.
- 9.4 Jose Lara, principal, Gilbert High School, spoke in support of agenda item 10.9 and asked the Board to approve the agreement.

10. **ITEMS OF BUSINESS**

EDUCATIONAL SERVICES

10.1 **Naming of Facility, Jan and Ross Billings Innovation Center**

Background Information:

Board Policy, 5201 Naming of Facility, was adopted on April 14, 2011, by the Board of Trustees, to develop procedures for the naming of facilities to honor individuals in the District. As per the Board of Trustees' request, an ad hoc committee was formed to review the proposals and to make policy recommendations to the superintendent for Board consideration.

Current Consideration:

The Board of Trustees was requested to approve the request to name the building being constructed at Magnolia High School after former Superintendent and her late husband, Dr. Jan and Ross Billings, "Jan and Ross Billings Innovation Center." Both Jan and Ross proudly served the Anaheim Union High School District. Ross provided 11 years of service to Magnolia High School and Jan provided 20 years of service to teaching, 20 years as an administrator, as well as 20 years in the Association of California School Administrators (ACSA), totaling 60 years of service to our schools and District. The District's ad hoc committee evaluated the request, developed a report, and made a recommendation to the Board for their consideration.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, following discussion, the Board of Trustees approved the request.

10.9 **Agreement, Orange County Department of Education (OCDE), Mindfulness and Wellbeing CalHOPE 3.0**

Background Information:

Gilbert High School was awarded a two-year sub-grant to support school-based leadership teams in establishing a Social-Emotional Learning (SEL) team in which they will build their own capacity around SEL, identify SEL practices currently in place, and develop a plan for integrating universal, systemic SEL within the school. The grant period is for the 2023-24 year and the 2024-25 year.

OCDE selected four school sites across all Orange County school districts and awarded each \$25,000. Funding can be used for stipends for staff to participate as members on an SEL team, to purchase evidence-based SEL curriculum for at least three years, and any other costs that can support SEL efforts for the school.

Current Consideration:

Gilbert High School's administration will be expected to develop a team, attend a series of five full-day and three half-day training sessions with OCDE to develop resources, explore activities, create SEL communication strategy and vision, assess needs and resources, identify an SEL curriculum, as well as develop an implementation plan. Services will be provided November 17, 2023, through June 30, 2025.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, following discussion, the Board of Trustees approved the service agreement.

10.2 **School-Sponsored Student Organizations**

Background Information:

The Board of Trustees shall give approval for the establishment of all student organizations. The proposed organizations shall not engage in any activities, other than those that are organizational in nature, until the Board of Trustees has approved its application.

Current Consideration:

The following schools have submitted school-sponsored student organization applications:

- 10.2.1 Hearts on Fire! (HOF) Catholic Club, Cypress High School
- 10.2.2 Music Appreciation Club (MAC), Gilbert High School
- 10.2.3 Higher Level Prep Club (HLPC), Kennedy High School
- 10.2.4 Magnolia Math Club, Magnolia High School
- 10.2.5 Lion Team, Dance Team, Drum Team (LDD), Oxford Academy
- 10.2.6 South DLI Academy, South Junior High School
- 10.2.7 South Jr. High Drama Club, South Junior High School
- 10.2.8 Walker Choir, Walker Junior High School

Budget Implication:

Each school-sponsored student organization offsets operational costs through donations and fundraising efforts.

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, the Board of Trustees approved the school-sponsored organization applications.

The student representative to the Board of Trustees, Daniella Ruiz, cast her preferential vote for the school-sponsored organizations.

RESOLUTIONS

10.3 **Resolution No. 2023/24-F-04, Approval of Notice of Exemption for the Orangeview Junior High School Site Improvements Project**

Background Information:

On June 16, 2022, the Board of Trustees approved the District's Facilities Master Plan (FMP), which provides a roadmap for the future improvement and development of the District's facilities over the next ten years. Capital improvements at Orangeview Junior High School are identified in the approved FMP. The Orangeview Junior High School Site Improvements Project (Project) is consistent with the intent of the approved FMP.

The scope of work of the Project consists of: (1) Reconstruction of the main parking lot to improve vehicular access and circulation; (2) Site improvements to address ADA path of travel issues throughout the site, hardscape deficiencies, safety, and accessibility issues in the campus walkways; (3) Site improvements to address drainage issues; (4) Installation of security fencing and gates; (5) Installation of drought tolerant landscaping and water efficient irrigation system; (6) Upgrade of site utilities within area of work; (7) ADA upgrades in restrooms; (8) Construction of new concrete tennis courts and temporary basketball courts; and (9) New site safety lighting.

Current Consideration:

Pursuant to the California Environmental Quality Act (CEQA), Public Resources Code Sections 21000 et seq., the District is required to evaluate each potential public works project to determine whether that project might have a significant effect on the environment. CEQA and the Guidelines promulgated thereunder (California Code of Regulations, Title 14, Division 6, Chapter 3, Article 19) provide for categorical exemptions from the provisions of CEQA. Where an approved project is determined to be exempt from CEQA, the District may file a Notice of Exemption (NOE) with the Orange County Clerk-Recorder, who must then post the NOE for 30 days.

The District has evaluated the Project and has determined that it is categorically exempt from CEQA.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Randle-Trejo and duly seconded, following discussion, the Board of Trustees adopted Resolution No. 2023/24-F-04, approving the NOE for the Project, and

directed that the NOE be filed with the Orange County Clerk-Recorder. The roll call vote follows.

Ayes: Trustees Piercy, Smith, Randle-Trejo, and O'Neal
Absent: Trustee Guerrero

10.4 **Resolution No. 2023/24-F-05, Approval of Notice of Exemption for the Katella High School Culinary Arts Project**

Background Information:

On June 16, 2022, the Board of Trustees approved the District's Facilities Master Plan (FMP), which provides a roadmap for the future improvement and development of the District's facilities over the next ten years. Capital improvements at Katella High School are identified in the approved FMP. The Katella High School Culinary Arts Project (Project) is consistent with the intent of the approved FMP.

The scope of work of the Project consists of: (1) Modernization of the Culinary Arts Classrooms including new kitchen equipment; (2) Construction of shade canopies in new outdoor garden learning space; (3) Utility infrastructure improvements for area of work; (4) Outdoor garden classroom with paving, fencing, seating, and garden planters; (5) Concrete masonry unit enclosure for outdoor kitchen; and (6) Drop off zone improvements in parking lot.

Current Consideration:

Pursuant to the California Environmental Quality Act (CEQA), Public Resources Code Sections 21000 et seq., the District is required to evaluate each potential public works project to determine whether that project might have a significant effect on the environment. CEQA and the Guidelines promulgated thereunder (California Code of Regulations, Title 14, Division 6, Chapter 3, Article 19) provide for categorical exemptions from the provisions of CEQA. Where an approved project is determined to be exempt from CEQA, the District may file a Notice of Exemption (NOE) with the Orange County Clerk-Recorder, who must then post the NOE for 30 days.

The District has evaluated the Project and has determined that it is categorically exempt from CEQA.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Piercy and duly seconded, the Board of Trustees adopted Resolution No. 2023/24-F-05, approving the NOE for the Project, and directed that the NOE be filed with the Orange County Clerk-Recorder. The roll call vote follows.

Ayes: Trustees Piercy, Smith, Randle-Trejo, and O'Neal
Absent: Trustee Guerrero

10.5 **Resolution No. 2023/24-E-10, Day of the Special Educator**

Background Information:

Day of the Special Educator is a day observed throughout the nation to recognize the anniversary of the signing of the nation's first federal special education law by Gerald R.

Ford on December 2, 1975. National Special Education Day was first celebrated in 2005, and that year marked the 30th anniversary of the Individuals with Disabilities Education Act (IDEA).

Current Consideration:

The District will acknowledge Day of the Special Educator, December 2, 2023, and will encourage all staff to celebrate the students, families, and educators who ensure that students with disabilities have equal access to a free and appropriate public education.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Smith and duly seconded, following discussion, the Board of Trustees adopted Resolution No. 2023/24-E-10. The roll call vote follows.

Ayes: Trustees Piercy, Smith, Randle-Trejo, and O'Neal

Absent: Trustee Guerrero

BUSINESS SERVICES

10.6 Ratification, Lease-Leaseback Agreement, Neff Construction, Inc., Projects at Dale Junior High School, Katella, and Kennedy High Schools-RFP #2023-15

Background Information:

Staff is using the Lease-Leaseback (LLB) delivery method to procure construction for the projects at Dale Junior High School, Katella, and Kennedy high schools. Education Code Section 17406 is the LLB provision, which allows districts to lease to a person, firm, or corporation real property that belongs to the school district for the purpose of constructing buildings and improvements thereon, for District use during the term of the lease, as well as requires that title to the buildings and improvements vest in the District at the expiration of that term.

Current Consideration:

The District issued RFP #2023-15, inviting contractors to submit qualifications and proposals to perform the work associated with the subject projects, and for preconstruction services. After a review of the submitted qualifications and proposals, as well as interviews of shortlisted firms, staff recommended to the Board of Trustees (Board) the selection of Neff Construction, Inc. as the LLB contractor for the projects.

Neff Construction, Inc. competitively bid the subcontractor packages to various companies, and has identified the subcontractors they plan to use on the projects. Staff has negotiated the LLB agreement, which includes the guaranteed maximum price (GMP) and contingencies, pursuant to the terms indicated in the forms of the LLB contract documents previously approved by the Board. The assistant superintendent, Business, under the Board approved delegation of authority, has entered into the LLB agreement with Neff Construction, Inc. The agreement is subject to ratification by the Board.

Budget Implication:

The final LLB agreement, which includes the GMP and associated contingencies, and the preconstruction services agreement, will not exceed \$8,153,924. The combined total project costs including District contingencies and allowances will not exceed \$8,398,541. (Measure H Funds and/or other funds as appropriate)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees ratified the preconstruction services agreement, and the LLB agreement with Neff Construction, Inc. for the subject projects.

10.7 **Ratification, Lease-Leaseback Agreement, Construct 1 One Corp., Orangeview Junior High School Site Improvements–RFP #2023-24**

Background Information:

Staff is using the Lease-Leaseback (LLB) delivery method to procure construction for the Orangeview Junior High School Site Improvements project. Education Code Section 17406 is the LLB provision, which allows districts to lease to a person, firm, or corporation real property that belongs to the school district for the purpose of constructing buildings and improvements thereon, for District use during the term of the lease, and requires that title to the buildings and improvements vest in the District at the expiration of that term.

Current Consideration:

The District issued RFP #2023-24 inviting contractors to submit qualifications and proposals to perform the work associated with the subject project, and for preconstruction services. After a review of the submitted qualifications and proposals, and interviews of shortlisted firms, staff recommended to the Board of Trustees (Board) the selection of Construct 1 One, Corp. as the LLB contractor for this project.

Construct 1 One, Corp. competitively bid the subcontractor packages to various companies, and has identified the subcontractors they plan to use on the project. Staff has negotiated the LLB agreement, which includes the guaranteed maximum price (GMP) and contingencies, pursuant to the terms indicated in the forms of the LLB contract documents previously approved by the Board. The assistant superintendent, Business, under the Board approved delegation of authority, has entered into the LLB agreement with Construct 1 One, Corp. The agreement is subject to ratification by the Board.

Budget Implication:

The final LLB agreement, which includes the GMP and associated contingencies, and the preconstruction services agreement, will not exceed \$9,698,948. The total project cost including District contingencies and allowances will not exceed \$9,989,916. (Measure H Funds and/or other funds as appropriate)

Action:

On the motion of Trustee Smith, duly seconded and unanimously carried, the Board of Trustees ratified the preconstruction services agreement, and the LLB agreement with Construct 1 One, Corp. for the subject project.

10.8 **Agreements, Geotechnical Soils Inspections and Material Testing Services**

Background Information:

The District issued Request for Proposals (RFP) 2024-07 for "Division of the State Architect (DSA) Inspector of Record, Geotechnical Soils Inspections and Material Testing Services," seeking qualified firms to provide the requested professional services for the District's construction projects and other work associated with the Facilities and Maintenance departments. The District received over 38 proposals from qualified firms.

Current Consideration:

After the review of the submitted qualifications and proposals, staff recommended to the Board of Trustees the selection of the firms listed below based on the fact that they achieved the highest best value score pursuant to the criteria set forth in the RFP. The District desires to enter into an agreement with each firm to conduct all work required under the respective service classification. It is believed that these firms will provide the best service and value to the District over the next five years.

Geotechnical Soils Inspection/Testing

- C.E.M. LAB
- Fenagh Engineering and Testing
- Leighton Consulting, Inc.
- Smith-Emery Laboratories, Inc.
- Twining Consulting, Inc.

Material Testing Services

- American Engineering Laboratories, Inc.
- C.E.M. LAB
- Fenagh Engineering and Testing
- Smith-Emery Laboratories, Inc.
- Twining Consulting, Inc.

Budget Implication:

The agreement for each consultant will be based on their hourly or service fee schedules, not to exceed \$500,000 per firm. (Measure H Funds, ESSER Funds, Facilities Funds, Maintenance Funds, and/or other funds as appropriate)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees approved the agreements.

EDUCATIONAL SERVICES

10.9 This item was moved forward in the agenda after item 10.1.

10.10 **Agreement, Orange County Department of Education (OCDE), Student Behavioral Health Incentive Program**

Background Information:

The Department of Health Care Services (DHCS) designed and implemented the School Based Health Incentive Program (SBHIP) to increase access to preventive, early intervention and behavioral health services by school affiliated behavioral health providers in K-12 public schools. DHCS allocated \$389 million to be designated over a three-year period, January 1, 2022, through December 31, 2024, for incentive payments to Medi-Cal managed care plans (MCPs) to support districts across the state of California.

CalOptima, Orange County's Medi-Cal managed care plan provider, received \$25,259,748 to support efforts associated with targeted interventions that increase access to preventive, early intervention, and behavioral health services by school-affiliated behavioral health providers in public schools. CalOptima partnered with OCDE, and in collaboration with community based providers developed a plan that distributed funds to mental health care agencies across Orange County. The SBHIP allocation to eligible school districts is \$10 million.

Current Consideration:

The District's allocation is \$264,160.96. OCDE will provide billing services to districts for SBHIP related services and IT infrastructure related to billing and data transfers. School districts are expected to submit a budget proposal to OCDE that covers the targeted interventions. The District's budget proposal includes services provided by Neutral Ground, which has already been submitted and approved by the Board. Additional allocation will include universal mental health screenings through Heads Up Check Up, Inc., and the addition of a Child Welfare and Attendance Liaison, who will support chronic absenteeism, truancy, and attendance efforts with homeless youth, foster youth, as well as youth with mental health disorders. Services are being provided September 1, 2023, through June 30, 2025.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Smith, duly seconded and unanimously carried, the Board of Trustees ratified the service agreement.

HUMAN RESOURCES

10.11 Memorandum of Understanding (MOU) with ASTA, Health and Welfare Program Changes for 2024

Background Information:

From years 2009-10 through 2022-23 costs for health and welfare benefits have grown from \$39.8 million per year to \$61.5 million per year, which is an increase to the District of \$21.7 million. Due to these high costs associated with benefits for employees, the District has maintained an Insurance Committee that meets throughout the year reviewing, monitoring, and analyzing the status of the health and welfare plan for our District employees. The committee is comprised of representatives from each of the five employee associations and/or union, plus representatives from management, and the Board of Trustees. The committee works closely with our consultants, Gallagher Benefit Services, to review data and trends, as well as explore cost saving measures for the following year. Specific changes to the Preferred Provider Organization (PPO) and Exclusive Provider Organization (EPO) plans are discussed, considered, and recommended, which would take effect at the beginning of the new plan year. Each of the collective bargaining groups negotiates specific plan changes with the District. The tentative agreement is then written as an MOU, signed by both parties, and brought to the Board of Trustees for approval.

Current Consideration:

The District has negotiated this MOU with the Anaheim Secondary Teachers Association (ASTA) on health and welfare changes for the PPO and EPO plans. For calendar year 2024, the maximum District contribution to the blended super composite rate will be \$18,022, which is an increase of \$1,000, per employee from calendar year 2023.

Budget Implication:

The projected increase for all employee groups is projected to be \$2.9 million, which for the 2024 plan year will be paid via the Health and Welfare Fund ending fund balance. (Health and Welfare Fund)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees approved the MOU with ASTA for the 2024 health and welfare program.

10.12 **Memorandum of Understanding (MOU) with APGA, Health and Welfare Program Changes for 2024**

Background Information:

From years 2009-10 through 2022-23 costs for health and welfare benefits have grown from \$39.8 million per year to \$61.5 million per year, which is an increase to the District of \$21.7 million. Due to these high costs associated with benefits for employees, the District has maintained an Insurance Committee that meets throughout the year reviewing, monitoring, and analyzing the status of the health and welfare plan for our District employees. The committee is comprised of representatives from each of the five employee associations and/or union, plus representatives from management, and the Board of Trustees. The committee works closely with our consultants, Gallagher Benefit Services, to review data and trends, as well as explore cost saving measures for the following year. Specific changes to the Preferred Provider Organization (PPO) and Exclusive Provider Organization (EPO) plans are discussed, considered, and recommended, which would take effect at the beginning of the new plan year. Each of the collective bargaining groups negotiates specific plan changes with the District. The tentative agreement is then written as an MOU, signed by both parties, and brought to the Board of Trustees for approval.

Current Consideration:

The District has negotiated this MOU with the Anaheim Personnel and Guidance Association (APGA) on health and welfare changes for the PPO and EPO plans. For calendar year 2024, the maximum District contribution to the blended super composite rate will be \$18,022, which is an increase of \$1,000, per employee from calendar year 2023.

Budget Implication:

The projected increase for all employee groups is projected to be \$2.9 million, which for the 2024 plan year will be paid via the Health and Welfare Fund ending fund balance. (Health and Welfare Fund)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees approved the MOU with APGA for the 2024 health and welfare program.

10.13 **Memorandum of Understanding (MOU) with CSEA, Health and Welfare Program Changes for 2024**

Background Information:

From years 2009-10 through 2022-23 costs for health and welfare benefits have grown from \$39.8 million per year to \$61.5 million per year, which is an increase to the District of \$21.7 million. Due to these high costs associated with benefits for employees, the District has maintained an Insurance Committee that meets throughout the year reviewing, monitoring, and analyzing the status of the health and welfare plan for our District employees. The committee is comprised of representatives from each of the five employee associations and/or union, plus representatives from management, and the Board of Trustees. The committee works closely with our consultants, Gallagher Benefit Services, to review data and trends, as well as explore cost saving measures for the following year. Specific changes to the Preferred Provider Organization (PPO) and Exclusive Provider Organization (EPO) plans are discussed, considered, and recommended, which would take

effect at the beginning of the new plan year. Each of the collective bargaining groups negotiates specific plan changes with the District. The tentative agreement is then written as an MOU, signed by both parties, and brought to the Board of Trustees for approval.

Current Consideration:

The District has negotiated this MOU with the California School Employees Association (CSEA) on health and welfare changes for the PPO and EPO plans. For calendar year 2024, the maximum District contribution to the blended super composite rate will be \$18,022, which is an increase of \$1,000, per employee from calendar year 2023.

Budget Implication:

The projected increase for all employee groups is projected to be \$2.9 million, which for the 2024 plan year will be paid via the Health and Welfare Fund ending fund balance. (Health and Welfare Fund)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees approved the MOU with CSEA for the 2024 health and welfare program, as amended prior to the adoption of the agenda.

10.14 **Memorandum of Understanding (MOU) with AFSCME, Health and Welfare Program Changes for 2024**

Background Information:

From years 2009-10 through 2022-23 costs for health and welfare benefits have grown from \$39.8 million per year to \$61.5 million per year, which is an increase to the District of \$21.7 million. Due to these high costs associated with benefits for employees, the District has maintained an Insurance Committee that meets throughout the year reviewing, monitoring, and analyzing the status of the health and welfare plan for our District employees. The committee is comprised of representatives from each of the five employee associations and/or union, plus representatives from management, and the Board of Trustees. The committee works closely with our consultants, Gallagher Benefit Services, to review data and trends, as well as explore cost saving measures for the following year. Specific changes to the Preferred Provider Organization (PPO) and Exclusive Provider Organization (EPO) plans are discussed, considered, and recommended, which would take effect at the beginning of the new plan year. Each of the collective bargaining groups negotiates specific plan changes with the District. The tentative agreement is then written as an MOU, signed by both parties, and brought to the Board of Trustees for approval.

Current Consideration:

The District has negotiated this MOU with the American Federation of State, County and Municipal Employees (AFSCME) on health and welfare changes for the PPO and EPO plans. For calendar year 2024, the maximum District contribution to the blended super composite rate will be \$18,022, which is an increase of \$1,000, per employee from calendar year 2023.

Budget Implication:

The projected increase for all employee groups is projected to be \$2.9 million, which for the 2024 plan year will be paid via the Health and Welfare Fund ending fund balance. (Health and Welfare Fund)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees approved the MOU with AFSCME for the 2024 health and welfare program.

10.15 **Memorandum of Understanding (MOU) with MMA, Health and Welfare Program Changes for 2024**

Background Information:

From years 2009-10 through 2022-23 costs for health and welfare benefits have grown from \$39.8 million per year to \$61.5 million per year, which is an increase to the District of \$21.7 million. Due to these high costs associated with benefits for employees, the District has maintained an Insurance Committee that meets throughout the year reviewing, monitoring, and analyzing the status of the health and welfare plan for our District employees. The committee is comprised of representatives from each of the five employee associations and/or union, plus representatives from management, and the Board of Trustees. The committee works closely with our consultants, Gallagher Benefit Services, to review data and trends, as well as explore cost saving measures for the following year. Specific changes to the Preferred Provider Organization (PPO) and Exclusive Provider Organization (EPO) plans are discussed, considered, and recommended, which would take effect at the beginning of the new plan year. Each of the collective bargaining groups negotiates specific plan changes with the District. The tentative agreement is then written as an MOU, signed by both parties, and brought to the Board of Trustees for approval.

Current Consideration:

The District has negotiated this MOU with the Mid-Managers Association (MMA) on health and welfare changes for the PPO and EPO plans. For calendar year 2024, the maximum District contribution to the blended super composite rate will be \$18,022, which is an increase of \$1,000, per employee from calendar year 2023.

Budget Implication:

The projected increase for all employee groups is projected to be \$2.9 million, which for the 2024 plan year will be paid via the Health and Welfare Fund ending fund balance. (Health and Welfare Fund)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees approved the MOU with MMA for the 2024 health and welfare program.

10.16 **Memorandum of Understanding (MOU), California State University, East Bay**

Background Information:

The District has traditionally entered into agreements with university programs to provide opportunities for university students to meet their fieldwork requirements and to gain valuable experience in a professional setting within our District school sites.

Current Consideration:

University students will meet with school site master teachers to be involved in the students' preparation for student teaching. This agreement provides opportunities for student teachers to observe, participate, assist, and teach in the master teacher's classroom for one semester. Master teachers will model to the student teacher effective planning, instruction, and management strategies, as well as discuss these strategies with the student teacher. Additionally, professional attire, development, and conduct will be reviewed. This agreement will be in effect June 23, 2023, through June 30, 2028.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, the Board of Trustees ratified the MOU.

SUPERINTENDENT'S OFFICE

10.17 **California School Boards Association (CSBA) Delegate Assembly Nominations**

Background Information:

CSBA's Delegate Assembly is a vital link in the association's governance structure. Working with local districts and county offices, as well as the Board of Directors and Executive Committee, delegates ensure that the association reflects the interests of school districts and county offices of education throughout the state.

Current Consideration:

In past years, the District automatically had one CSBA Delegate Assembly Representative due to the size of the District. The District was also able to nominate an additional Trustee to run for election as an additional representative to the Delegate Assembly. Since then, the District has fallen below the required 30,000 ADA and is therefore no longer able to make the automatic appointment to the Delegate Assembly.

If it is the consensus of the Board of Trustees, the Board may submit a letter of nomination for one or more of its own Board members to run for election and/or reelection as Delegate Assembly representatives. All Region 15 Board members will vote on the open seats. The term of office is April 1, 2024, through March 31, 2026.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Piercy, the item was opened for discussion.

On the motion of Trustee Smith, duly seconded and unanimously carried, the Board of Trustees discussed and nominated Trustee Randle-Trejo to run for election as a representative to the CSBA Delegate Assembly.

10.18 **Board of Trustees' Proposed Meeting Date Change**

Background Information:

At its annual organizational meeting on December 13, 2022, the Board of Trustees approved the meeting dates for 2023.

Current Consideration:

A Trustee requested that the regular meeting scheduled for Thursday, December 14, 2023, be moved to Tuesday, December 12, 2023.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, following discussion, the Board of Trustees discussed and approved the meeting date change from Thursday, December 14, 2023, to Tuesday, December 12, 2023.

11. **CONSENT CALENDAR**

On the motion of Trustee Piercy, duly seconded and unanimously carried, following discussion, the Board of Trustees approved all consent calendar items, with the exception of items 11.12, Exhibit CC, and 11.13 pulled by Trustee O'Neal. The roll call vote follows.

Ayes: Trustees Piercy, Smith, Randle-Trejo, and O'Neal

Absent: Trustee Guerrero

BUSINESS SERVICES

11.1 **Membership, Super Co-Op**

Background Information:

The Super USDA Foods Cooperative (Super Co-Op), is a California cooperative consisting of public school agencies for the purpose of obtaining USDA foods for school meals. The District is a member of the Super Co-Op with Lodi Unified School District as the Lead Agency. Each year, by December 1, each member of the Super Co-Op must inform the Lead Agency of their intent to continue membership or assign their commodities to the California Department of Education's Food Distribution Program.

Current Consideration:

The District would like to continue its membership in the Super Co-Op for the 2024-25 year. This membership assigns the Lead Agency of the Super Co-Op with the authority to contract for USDA commodity processed foods and related services on behalf of the District. This one-year membership is for the 2024-25 year, renewable annually by the District's assistant superintendent, Business. The membership agreement will be signed following Board of Trustees approval.

Budget Implication:

There is no impact on the budget.

Action:

The Board of Trustees approved the membership with Super Co-Op.

11.2 **Agreement Amendment, Optimum Energy Design LLC**

Background Information:

In 2021, the District issued RFP 2022-04 for Architectural and Engineering Services, pursuant to Government Code Section 53060, seeking qualified firms to provide professional services for the District's construction projects. Optimum Energy Design LLC (OED) has been providing engineering services for various bond, public works construction, and renovation projects.

Current Consideration:

The District has an interest in continuing to utilize the services provided by OED as required for the ongoing Measure H and ESSER projects, and other construction work associated with the Maintenance and Facilities departments. An amendment to the agreement is required to

increase the services with OED. The firm has prior knowledge of the District's facilities, projects, and standard procedures.

Budget Implication:

The amendment to the agreement will increase the cost by an additional \$1,000,000, for a total cost not to exceed \$3,000,000, through November 19, 2026. The other terms and conditions of the agreement will remain unchanged. (Measure H Fund, ESSER Funds, Facilities Funds, Maintenance Funds, and/or other funds as appropriate)

Action:

The Board of Trustees approved the agreement amendment.

11.3 Ratification of Change Orders

Bid #2023-08, Anaheim High School	P.O. #S64A0299
Hydronic Piping	
Airemasters Air Conditioning	
Original Contract	\$2,878,888
Change Order #1	(\$85,749)
New Contract Value	\$2,793,139
 Bid #2023-19, Walker Junior High School	 P.O. #S64A0255
Motorized Security Fence	
Econo Fence, Inc.	
Original Contract	\$124,515
Change Order #1	(\$5,579.03)
New Contract Value	\$118,935.97

Action:

The Board of Trustees ratified the change orders as listed above.

11.4 Notices of Completion

Bid #2023-08, Anaheim High School	P.O. #S64A0299
Hydronic Piping	
Airemasters Air Conditioning	
Original Contract	\$2,878,888
Contract Changes	(\$85,749)
Total Amount Paid	\$2,793,139
 Bid #2023-19, Walker Junior High School	 P.O. #S64A0255
Motorized Security Fence	
Econo Fence, Inc.	
Original Contract	\$124,515
Contract Changes	(\$5,579.03)
Total Amount Paid	\$118,935.97

Action:

The Board of Trustees authorized the assistant superintendent, Business to accept Bids #2023-08 and #2023-19 as complete, and authorized the filing of the notices of completion with the Office of the County Recorder.

11.5 **Award of Bids**

The Board of Trustees was requested to award the following bids:

<u>Bid#</u>	<u>Service</u>	<u>Award</u>	<u>Amount</u>
2024-04	Oxford Academy (Developer Fees or other funds as appropriate)	JM & J Contractors	\$578,200
2024-08	Districtwide Tree Trimming Three-Year Plan (Maintenance Funds and other funds as appropriate)	Great Scott Tree Services, Inc.	\$665,260

Action:

The Board of Trustees awarded Bids #2024-04 and #2024-08.

11.6 **Agreement Amendment, Zonar Systems, Transportation**

Background Information:

The current tracking system for students utilizing District buses relies on Zonar Systems and their GPS technology. The District recently transitioned from the Zpass system to Zonar's latest product, MyView. MyView enables parents to monitor their child's bus activity, providing information on embarkation and disembarkation. Zonar Systems is presenting an enhancement to MyView, a new feature that empowers parents to track the assigned bus in real-time.

Current Consideration:

This additional functionality allows parents to anticipate bus arrival at their residence for student pick-up and drop-off. The system facilitates more efficient communication with parents, enabling timely notifications regarding bus changes or delays. MyView records essential details such as time, date, location of entry and exit, as well as bolstering student safety during emergencies. Moreover, it streamlines Medicaid reimbursement reporting. By adopting MyView, the District aims to enhance communication, provide accurate information promptly, and reduce parent inquiries, thereby optimizing staff productivity.

Budget Implication:

The initial cost is projected to be \$26,830 for three years, billed annually. (Transportation Funds)

Action:

The Board of Trustees approved the amendment to the agreement.

11.7 **Purchase Through Public Corporation or Agency, T-Mobile USA, Inc.**

Background Information:

The District implemented a T-Mobile EmpowerED 2.0 contract during the pandemic to provide students with hotspots who needed internet connectivity for instructional purposes. The hotspots augmented existing "Project 10 Million" hotspots as technology requests surged during the time leading up to the 2020-21 year. The District has been in contract with T-Mobile since August 2022, and are looking to refresh older hotspots through an amendment.

Current Consideration:

Staff analyzed hotspot utilization data and determined it will provide 650 students with EmpowerED 2.0 hotspots with unlimited high-speed broadband data. EmpowerED 2.0 provides content filtering through T-Mobile as well. The District will pursue federal Emergency Connectivity Funds, should the funds become available, to defray costs. The National Association of State Procurement Officials (NASPO) is an alliance consisting of many states throughout the United States that provides its members with better purchasing power and deeply discounted prices. An aggregate of requirements has been pooled with other members of the NASPO alliance to obtain the lowest prices based on economies of scale. Utah was the state that took the lead and processed bids that resulted in an award of a contract to T-Mobile USA, Inc. This will allow the District to purchase hotspots with connectivity under the Utah NASPO Valuepoint Master Agreement No. MA176-1 utilizing California Participating Addendum PA-2022-WDV-TMUS pursuant to Government Code 10298, 10299, and 12100.

Budget Implication:

The cost is not to exceed \$168,000 annually for two years. (Various Funds)

Action:

The Board of Trustees approved the purchase of hotspots from T-Mobile USA, Inc., utilizing Utah NASPO Valuepoint Master Agreement No. MA176-1 through the California Participating Addendum PA-2022-WDV-TMUS, pursuant to Government Code 10298, 10299, and 12100.

11.8 **Award of Bid, Medallions, Diploma Covers, and Other Related Items**

Background Information:

There are various items that the District will be purchasing for graduation each school year; such items include medallions, diplomas, diploma covers, and other related items. The Board of Trustees is requested to award a bid for the purchase of these items.

Current Consideration:

This bid will establish discounted pricing and fulfill federal, state, and local formal bidding requirements. The amount shown below is the best annual estimate and actual amounts expended could be higher or lower.

The Board of Trustees was requested to award the following bid from the lowest, most responsible, and responsive bidder:

<u>Bid#</u>	<u>Service</u>	<u>Award</u>	<u>Amount</u>
2024-06	Medallions, Diploma Covers, and Other Related Items	Southern California Graduation Services, Inc. dba SoCal Grad	\$195,211

Budget Implication:

The total anticipated annual expenditure is listed above, but actual amounts may be more or less based on requirements. (General Fund, ASB Funds, and/or other funds as appropriate)

Action:

The Board of Trustees awarded Bid #2024-06, pursuant to Public Contract Code 20111, to Southern California Graduation Services, Inc. dba SoCal Grad, for the purchase of medallions, diplomas, diploma covers, and other related items for up to three years, renewable annually by the District's director of Purchasing and Central Services.

11.9 **Declaring Certain Furniture and Equipment as Unusable, Obsolete, and/or Out-of-Date, and Ready for Sale or Destruction**

Action:

The Board of Trustees approved the list of District furniture and equipment as unusable, obsolete, and/or out-of-date, and ready for sale or destruction, as well as authorized proper disposal in accordance with Education Code Section 17545 or 17546.

11.10 **Declaring Certain Textbooks and Instructional Materials as Unusable, Obsolete, and/or Out-of-Date, Damaged, and Ready for Sale or Destruction**

Action:

The Board of Trustees approved the list of District textbooks and instructional materials as unusable, obsolete, and/or out-of-date, damaged, and ready for sale or destruction as surplus, as well as authorized staff to dispose of the textbooks and instructional materials in accordance with Education Code Section 60510 et al.

11.11 **Donations**

Action:

The Board of Trustees accepted the donations as submitted.

On the motion of Trustee Randle-Trejo and duly seconded, the Board of Trustees ratified items 11.12, Exhibit CC, and 11.13 with the following vote.

Ayes: Trustees Piercy, Smith, and Randle-Trejo

Abstain: Trustee O'Neal

Absent: Trustee Guerrero

11.12 **Purchase Order Detail Report and Change Orders**

Action:

The Board of Trustees ratified the reports October 3, 2023, through November 3, 2023.

11.13 **Check Register/Warrants Report**

Action:

The Board of Trustees ratified the report October 3, 2023, through November 5, 2023.

11.14 **SUPPLEMENTAL INFORMATION**

11.14.1 ASB Fund, August 2023 (revised) and September 2023

11.14.2 Cafeteria Fund, August 2023

11.14.3 Enrollment, Month 3

EDUCATIONAL SERVICES

11.15 **Amendment, Agreement, Awareness in Motion (AIM) Formerly Known as MindKind Institute, LLC**

Background Information:

MindKind Institute, LLC has provided the Mindful Leadership AUHSD program and Self-Awareness Training for District administrators, school leaders, teachers, and parents since October 2017. These programs are a multi-pronged approach towards developing mindful leaders with the highest level of commitment to Career Preparedness Systems Framework (CPSF). MindKind Institute, LLC has transitioned to a rebrand in which the name has shifted to Awareness in Motion (AIM).

Current Consideration:

On July 20, 2023, the Board of Trustees approved the independent contractor agreement with AIM to provide an executive coaching program for 13 District administrators to support their development as transformative 5C leaders. An amendment is requested in order to add additional coaching, which will result in an increase from the previously approved amount of \$47,900 to \$52,700. All other terms and conditions will remain intact.

Budget Implication:

The new and amended total cost for these services is not to exceed \$52,700. (General and/or LCFF Funds)

Action:

The Board of Trustees approved the amendment.

11.16 **Agreement, Marin County Office of Education, Community Engagement Initiative (CEI)**

Background Information:

The California Collaborative for Educational Excellence (CCEE) is a statewide agency designed to help deliver on California's promise of a quality, equitable education for every student. CCEE does this by working collaboratively with other state agencies, partner agencies, county offices of education (COEs), and stakeholders. CCEE plays a critical role in strengthening and growing California's system of support, a component of the state's accountability system whose guiding principles include local control and continuous improvement. The District was selected as an inaugural member of the Community Engagement Initiative (CEI), along with five other school districts.

Marin County Office of Education is the administrative agent for CCEE.

Current Consideration:

For the fifth year in a row, the District will enter into agreement with Marin County Office of Education and CCEE to provide facilitation services for CEI. This may include activities such as facilitating meetings, hosting demonstration site activities, development of resources, and/or delivery of trainings. Services are being provided August 30, 2023, through June 30, 2024.

Budget Implication:

The District will be compensated up to \$60,000.

Action:

The Board of Trustees ratified the agreement.

11.17 **Amendment, Agreement, Education and Innovation Research Grant with Orange County Department of Education (OCDE)**

Background Information:

By 2026, the U.S. Bureau of Labor Statistics predicts that there will be 1.5 million computing jobs, but just 400,000 students with the skills to apply for those jobs. Of the students who are enrolled in computer science (CS) courses nationwide, there is a significant underrepresentation of female and Latinx students. In the District, as of the 2018-19 year, only three percent of all students eventually enrolled in a CS course. In the 2020-21 year among the students who did enroll in a CS course, 29 percent were female and 40 percent were Latinx. The Education and Innovation Research (EIR) Grant with OCDE aims to empower educators to impact schoolwide culture and create systems that nurture equitable participation in inclusive CS courses.

Current Consideration:

The original agreement was approved by the Board of Trustees on September 13, 2022, and amended on December 13, 2022. We are requesting a second amendment to the agreement to reflect changes OCDE has made, per the feedback of the initial year participants, to better support participants in the work of the grant and in supporting students. Amendments to the agreement include an increase in grant funds over the three-year period from \$562,650 to \$667,450, increase in stipends, the inclusion of stipends for newly created grant roles, the adjustment of grant stipend payment windows, increasing annual site funds, and amending the Community of Practice structure.

Budget Implication:

There is no impact to the budget.

Action:

The Board of Trustees approved the amendment.

11.18 **Amendment, Agreement, Orange County Department of Education (OCDE), STOP the School Violence**

Background Information:

The U.S. Department of Justice (DOJ), approved the application by Orange County Superintendent of Schools for an award entitled "STOP the School Violence." The award amount is \$363,874. These funds are for the project entitled Orange County School Threat Assessment and Response (STAR) Pilot Project. The grantees are OCDE, Anaheim Police Department (APD), Anaheim Elementary School District (AESD), and the District. The grant was released during the 2021-22 year.

The purpose of the project is to build a school's capacity to work with students presenting violent thoughts or behaviors towards others. This agreement was approved in the 2021-22 year.

Current Consideration:

The District has been working with OCDE to build capacity in our site teams on conducting and implementing a threat assessment protocol. The social workers, school psychologists, and administrators have gone through formal training and have been applying the District's protocol. New administrators, social workers, and school psychologists need to go through a

complete training process. OCDE is extending the agreement through September 30, 2024, in order for the District to continue to build capacity for our new team members. All other terms and conditions remain intact.

Budget Implication:

There is no impact to the budget.

Action:

The Board of Trustees approved the amendment.

11.19 **Contract, Independent Psycho-Educational and ERMHS Assessments, Autism Diagnostic and Intervention Connections, Inc., Dr. Helena Johnson**

Background Information:

The District employs school psychologists and other personnel who evaluate a student's needs for special education and related services. The District has both the right and obligation to assess special education students in all areas of suspected disabilities. Under the Individuals with Disabilities Education Act and California special education law, a parent of special education student who disagrees with an evaluation conducted by a school district has a right to obtain an independent education evaluation at public expense. When a request for an evaluation is made, a district must either fund an independent evaluation or file a request for due process within a reasonable period of time to prove that the district's evaluation was appropriate.

Current Consideration:

Following parents' requests for independent psycho-educational and independent educationally related mental health services (ERMHS) assessments and consultation with parents and parents' representatives, the District determined that it was in the best interest of the students and the District to provide independent assessments and allow the individualized education program teams to consider the information.

Budget Implication:

The cost for these services is not to exceed \$7,300. (Special Education Funds)

Action:

The Board of Trustees approved the contract.

11.20 **Contract, Independent Speech and Language Assessments, Susan Hollar**

Background Information:

The District employs speech/language pathologists and other personnel who evaluate a student's needs for special education and related services. The District has both the right and obligation to assess special education students in all areas of suspected disabilities. Under the Individuals with Disabilities Education Act and California special education law, a parent of special education student who disagrees with an evaluation conducted by a school district has a right to obtain an independent education evaluation at public expense. When a request for an evaluation is made, a district must either fund an independent evaluation or file a request for due process within a reasonable period of time to prove that the district's evaluation was appropriate.

Current Consideration:

Following parents' requests for independent speech/language assessments and consultation with parents and parents' representatives, the District determined that it was in the best

interest of the students and the District to provide independent assessments and allow the individualized education program teams to consider the information.

Budget Implication:

The total cost for these services is not to exceed \$2,800. (Special Education Funds)

Action:

The Board of Trustees approved the contract.

11.21 **Amendment, Contract, Independent Speech and Language Evaluation, Susan Hollar**

Background Information:

On January 19, 2023, the Board of Trustees approved a contract with Susan Hollar, to conduct an independent educational evaluation (IEE) of a student in the area of speech and language. The deadline for completion of the IEE was June 30, 2023.

Current Consideration:

Due to scheduling issues, parent was unable to obtain the IEE within the timeline provided by the contract. This amendment extends the deadline for completion of the IEE until June 30, 2024.

Budget Implication:

There is no impact to the budget.

Action:

The Board of Trustees approved the amended contract to extend the deadline for assessment.

11.22 **Agreement, New Direction Solutions, LLC dba ProCare Therapy**

Background Information:

When a District Special Youth Services staff member takes a leave of absence, or if there is a sudden need to fill a vacancy, we must fill that position on a temporary basis with a qualified individual. Agreements with staffing agencies provide qualified individuals when there is a sudden need to fill a vacancy.

Current Consideration:

The agreement with New Directions Solutions, LLC dba ProCare Therapy provides contract services August 1, 2023, through June 30, 2024, due to temporary leaves of absence of District personnel.

Budget Implication:

Services provided are at a cost not to exceed \$300,000, based on the experience of the temporary staff. (General Fund)

Action:

The Board of Trustees ratified the agreement.

11.23 **Agreement, Jacque Tahuka Nunez, Journeys to the Past**

Background Information:

Journey's to The Past is a Native American, family-owned company that focuses on teaching that every culture is important and should be celebrated. Their unique programs take students on a journey into the lifestyle of the California Indian, in particular the Acjachemen Nation, which flourished in Southern California hundreds of years ago. Jacque Nunez shares through stories and songs her people's indigenous tools, instruments, games, and clothing. She includes how American Indians preserve their culture today by participating in Intertribal Pow Wows.

Current Consideration:

Jacque Nunez will host two workshops for Anaheim High School Independent Learning Center (ILC) students. She will speak to students about cultural values of Indigenous people, history and stories of the people, as well as artistry values of Indigenous basket making and abalone shell necklace making. Services will be provided November 17, 2023, through May 10, 2024.

Budget Implication:

The total cost for these services is not to exceed \$1,735. (Site Funds)

Action:

The Board of Trustees approved the agreement.

11.24 **Agreement, Orange County Department of Education (OCDE), South Junior High School**

Background Information:

Orange County Department of Education (OCDE) provides Tier I Positive Behavior Intervention Support (PBIS) and Implementation Booster Training for school site level teams. The training will provide a tiered fidelity inventory assessment to gain baseline information and a two-day booster training (or equivalent training sessions to total twelve hours) to PBIS school site teams to include updated PBIS Tier I implementation elements.

Current Consideration:

OCDE will provide customized training with the school site team to include a two-day booster training (or equivalent training sessions to total twelve hours), a tiered fidelity inventory (including school walkthroughs), and action planning support. Services are being provided October 1, 2023, through June 30, 2024.

Budget Implication:

The total cost is not to exceed \$4,237.55. (Title IV Site Funds)

Action:

The Board of Trustees ratified the agreement.

11.25 **Amendment, Memorandum of Understanding (MOU), Orange County Human Relations**

Background Information:

The Orange County Human Relations Council (OCHRC) and the District have a long-standing relationship that dates back to 1998 when OCHRC partnered with the District in a program called Bridges. OCHRC has committed to working with District school site teams composed

of a teacher advisor, administrative support, and students for the purposes of establishing a comprehensive school inter-group relations program. OCHRC agrees to provide services, which have included, but are not limited to: Bridges and Restorative Schools Program, creating connected campuses, and quarterly program development days training for selected schools in the District.

Current Consideration:

On July 14, 2022, the Board of Trustees approved the MOU with Orange County Human Relations. An amendment is necessary in order to add Katella High School to the BRIDGES Safe and Respectful Schools Program. All other terms and conditions will remain intact. The previously approved amount was at a cost not to exceed \$435,000, an additional \$40,000 is requested in order to cover the cost of adding Katella High School.

Budget Implication:

The new total amended cost for these services is not to exceed \$475,000. (LCFF, Grant, and/or Site Funds)

Action:

The Board of Trustees ratified the amendment.

11.26 **Memorandum of Understanding (MOU), Career Technical Education Incentive Grant Consortium Application with North Orange County ROP**

Background Information:

The Career and Technical Education Incentive Grant (CTEIG) is established as a state education, economic, and workforce development initiative with the goal of providing pupils in kindergarten through grade twelve, inclusive, with the knowledge and skills necessary to transition to employment and postsecondary education. The purpose of this program is to encourage and maintain the delivery of career technical education (CTE) programs per Education Code (EC) Sections 53070–53076.4. Districts may apply individually, as well as apply as a consortium with partner districts, as long as the total Average Daily Attendance (ADA) cited in each application does not exceed the total ADA of the districts applying for the grant.

Current Consideration:

The District has submitted an individual application for CTEIG, and would also like to participate in a consortium application submitted by North Orange County Regional Occupational Program (NOCROP) in order to maximize potential funding from the grant. In order to receive a Grant Award Notification, NOCROP must have a MOU with the District. The purpose of this MOU is to establish a mutually beneficial relationship between the parties and to set forth the responsibilities of the parties as related to the implementation of the CTEIG program. Services are being provided July 1, 2023, through December 31, 2025.

Budget Implication:

There is no impact to the budget. CTEIG funds awarded to NOCROP will be used to maintain and enhance Career and Technical Education Pathway programs in the District.

Action:

The Board of Trustees ratified the MOU.

11.27 **Agreement, Marcus Management Solutions (MMS)**

Background Information:

Since the late 1990s, Marcus Management Solutions has helped many local school districts and nonprofit organizations to write grants. In particular, they have helped Anaheim Elementary School District (AESD) and Anaheim Family YMCA to write grants for mental health programs, Tobacco Use Prevention Education (TUPE), and 21st Century Community Learning Centers, such as Anaheim Achieves. They provide grant writing services free of cost to these organizations; however, when a grant is awarded, then they provide evaluation management services for programs funded by the grant. The District became the lead fiscal agency for a TUPE consortium grant between AESD and the District, in the amount of \$1.6 million for a three-year term 2023-26. Marcus Management Solutions was chosen as the TUPE grant evaluators for three terms totaling \$5.26 million in external grant funds coming to the District over the 10-year period (2014-23).

The TUPE grant requires that an independent program evaluator prepare the annual program evaluation report that must be submitted to the California Department of Education (CDE). Marcus Management Solutions has been selected to provide the program evaluation services again for this third, three-year grant term.

Current Consideration:

The Board of Trustees will accept a TUPE grant in the amount of \$557,555 for the initial year funding (2023-26). Marcus Management Solutions was selected to provide the program evaluation services. To secure these services, the District will enter into an agreement with Marcus Management Solutions. Services are being provided July 1, 2023, through June 30, 2024.

Budget Implication:

The costs for these services are not to exceed \$50,180 for the first fiscal year. (TUPE Funds)

Action:

The Board of Trustees ratified the agreement.

11.28 **Individual Service Contracts**

Action:

The Board of Trustees approved/ratified the individual service contracts as submitted. (Special Education Funds)

11.29 **Instructional Materials Submitted for Adoption**

The Instructional Materials Review Committee recommended the selected books for English and Science courses. The books have been made available for public view.

Action:

The Board of Trustees adopted the selected materials.

11.30 **Instructional Materials Submitted for Display**

The Instructional Materials Review Committee recommended the selected material for display, for courses in dual enrollment and English. Before the materials can be approved for adoption, they must be made available for public review. The Board of Trustees was

requested to consider adoption of the materials following the end of the period of public display, November 17, 2023, through December 14, 2023.

Action:

The Board of Trustees approved the display.

11.31 **Field Trip Report**

Action:

The Board of Trustees approved/ratified the report, as amended prior to the adoption of the agenda.

HUMAN RESOURCES

11.32 **2022-23 Employee Salary Schedules**

Background Information:

The California Public Employees' Retirement System (CalPERS) requires the Board of Trustees to formally approve classified salary schedules, along with any subsequent additions, corrections, or modifications made to the schedules. Routine modifications continue to be necessary to accurately represent negotiated changes, necessary updates, and corrections on the schedules.

Current Consideration:

Adopt modifications to the salary schedules for the Administrators, Management, and Non-Classified employee groups.

The proposed modifications include the following:

- Administrators: Range increase for the Director of Public Communication (formerly known as Public Information Manager) based on recommendations approved at the Personnel Commission meeting on October 10, 2023.
- Management: Establishment of Research Analyst based on approval at the Personnel Commission meeting on July 11, 2023.
- Non-Classified: Inclusion of Custodian (Restricted).

Budget Implication:

The approval for the salary schedule itself is not approval to fund specific assignments, but rather approval for the types of positions and compensation that may be approved with subsequent Board action for specific individuals.

Action:

The Board of Trustees adopted the salary schedule for the Administrators, Management, and Non-Classified employee groups as submitted.

11.33 **Memorandum of Understanding (MOU), National University Paid Internship Credential Program**

Background Information:

The District has traditionally entered into agreements with university programs to provide opportunities for university students to meet their field work requirements and to gain valuable experience in a professional setting within our District school sites. The District has had agreements in place with National University since 1999.

Current Consideration:

This agreement with National University provides field and/or practicum experience. Students will meet with school site supervisors in their respective fields to observe, participate, and assist. Additionally, supervisors will model professional attire, development, and conduct. This agreement is effective November 16, 2023, through November 15, 2028.

Budget Implication:

There is no impact to the budget.

Action:

The Board of Trustees approved the MOU.

11.34 **Agreement, California State University Northridge (CSUN), Professional School Psychology Fieldwork**

Background Information:

The District has traditionally entered into agreements with university programs to provide opportunities for university students to meet their fieldwork requirements and to gain valuable experience in a professional setting within our District school sites. The District has had agreements in place with CSUN since 2018.

Current Consideration:

This agreement with CSUN provides field and/or practicum experience. Students will meet with school site supervisors in their respective fields to observe, participate, and assist. Additionally, supervisors will model professional attire, development, and conduct. This agreement is effective November 17, 2023, through November 16, 2028.

Budget Implication:

There is no impact to the budget.

Action:

The Board of Trustees approved the agreement.

11.35 **Certificated Personnel Report**

Action:

The Board of Trustees approved/ratified the report as submitted.

11.36 **Classified Personnel Report**

Action:

The Board of Trustees approved/ratified the report as submitted.

SUPERINTENDENT'S OFFICE

11.37 **Conferences and/or Meetings**

It was recommended that the Board of Trustees approve and/or ratify the attendance to the following conferences for the superintendent with payment of necessary expenses (registration, travel, hotel, parking, taxi, etc.)

11.37.1 Leading for Outcomes: Managing Through Fiscal Changes, November 9, 2023, New York, NY, at a cost not to exceed \$1,850. (Grant Funds)

11.37.2 Chan Zuckerberg Initiative, Innovation to Evidence, December 14, 2023, through December 15, 2023, Redwood, CA, at a cost not to exceed \$1,200. (General Fund and Grant Funds)

Action:

The Board of Trustees approved and/or ratified for the superintendent to attend the conferences.

11.38 **Board of Trustees' Meeting Minutes**

11.38.1 August 31, 2023, Special Meeting

11.38.2 September 14, 2023, Regular Meeting

11.38.3 October 12, 2023, Regular Meeting

11.38.4 October 17, 2023, Special Meeting

Action:

The Board of Trustees approved the minutes, as amended prior to the adoption of the agenda.

12. **SUPERINTENDENT AND STAFF REPORT**

Superintendent Matsuda wished staff, students, and families a joyous Thanksgiving.

Dr. Fried wished everyone a wonderful Thanksgiving.

Mr. Jackson also wished everyone a happy Thanksgiving.

Mr. Widell shared he had the opportunity to visit Cypress High School and Walker Junior High School, as well as wished everyone a memorable Thanksgiving to all.

Mr. Saldivar shared his gratitude for staff who work to serve the students and their families every day.

13. **BOARD OF TRUSTEES' REPORT**

Trustee Piercy indicated she attended the Student Discipline Task Force meeting, City of Cypress State of the City, Transportation Ride-Along to Katella High School, City of Cypress Mayor Prayer Breakfast, City of Cypress Women's Conference, and Cypress High School Track and Field Groundbreaking Ceremony. Additionally, she wished all a happy Thanksgiving.

Trustee Smith reported she attended the Cypress High School Track and Field Groundbreaking Ceremony, as well as shared an article regarding the District's Band Spectacular. Additionally, she also wished everyone a lovely holiday.

Trustee Randle-Trejo stated she attend the Fall Festival and Halloween Parade, LA Opera field trip with Gilbert High School, Band Spectacular, Transportation Ride-Along, OCSBA Dinner, Student Ambassador meeting, GASELPA meeting, and invited staff and parents to the upcoming GASELPA workshop on December 7, 2023. In addition, she wished everyone a happy Thanksgiving.

Trustee O'Neal shared he attended the PTA Reflections at Oxford Academy, ROP Vocational Nurse Graduation, Civic Learning Award Ceremony for Dale Junior High School, Simon Scholars Awards Dinner, Teacher of the Year Dinner, La Palma City Council meeting, in which the Kennedy's Girls'

Volleyball team was recognized for their Empire League Championship, Band Spectacular, ROP Board meeting, La Palma State of the City, Cypress High School Track and Field Groundbreaking Ceremony, ASCPTA Reflections Gallery, and the memorial service for Doug Munsey, retiree and former principal. Lastly, he wished everyone a happy Thanksgiving.

14. **ADVANCE PLANNING**

14.1 **Future Meeting Dates**

The annual organization meeting of the Board of Trustees will be held on Tuesday, December 12, 2023, at 6:00 p.m.

14.2 **Suggested Agenda Items**

There were no suggested agenda items.

15. **ADJOURNMENT**

On the motion of Trustee Piercy, duly seconded and unanimously carried, the Board of Trustees adjourned the meeting at 7:53 p.m.

Approved 
Clerk, Board of Trustees